

**Schedule A**  
**City of North Bay**  
**Remuneration**  
**Mayor and Members of City Council**  
**For the Year 2023**

<i>Name:</i>	<i>Member of Council</i>		<b>Total</b>
	<b>Salary</b>	<b>Fringe Benefits(1)</b>	
<b>Chirico, P.</b>	\$79,027.56	\$12,581.39	\$91,608.95
<b>Bain, M.</b>	\$31,033.08	\$2,243.40	\$33,276.48
<b>Gardiner, G.</b>	\$31,033.08	\$2,243.40	\$33,276.48
<b>Horsfield, M.</b>	\$35,309.88	\$2,581.20	\$37,891.08
<b>Inch, S.</b>	\$24,275.88	\$1,744.28	\$26,020.16
<b>King, M.</b>	\$31,033.08	\$605.16	\$31,638.24
<b>Lowery, J.</b>	\$31,033.08	\$2,243.40	\$33,276.48
<b>Mallah, J.</b>	\$31,033.08	\$2,243.40	\$33,276.48
<b>Mayne, C.</b>	\$31,033.08	\$2,243.40	\$33,276.48
<b>Mitchell, L.</b>	\$31,033.08	\$2,243.40	\$33,276.48
<b>Vrebosch, T.</b>	\$31,033.08	\$2,243.40	\$33,276.48
<b>Totals</b>	<b>\$386,877.96</b>	<b>\$33,215.83</b>	<b>\$420,093.79</b>

**AUTHORITY TO PAY:**

Remuneration as Member of Council - By-Law No. 2016-04

Remuneration as Mayor - By-Law No. 2016-04

Travel Expenses - By-Law No. 2016-48

2023 Operating Budget - By-Law No. 2023-30

**NOTES:**

(1) Fringe benefits include City paid costs such as the Canada Pension Plan (CPP) and Employer Health Tax. These costs are paid by the City on behalf of the Members of Council.



**Schedule B**  
**City of North Bay**  
**Remuneration from Boards**  
**Mayor and Members of City Council**  
**For the Year 2023**

	<i>DNSSAB</i>			<i>FONOM</i>		<b>Total</b>
	<b>Honorarium</b>	<b>Fringe Benefits (1)</b>	<b>Reimbursable Expenses</b>	<b>Honorarium</b>	<b>Reimbursable Expenses</b>	
<i>Name:</i>						
<b>Chirico, P.</b>	\$2,659.70	\$126.07	\$75.00	\$0.00	\$0.00	\$2,860.77
<b>Bain, M.</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Gardiner, G.</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Horsfield, M.</b>	\$2,208.30	\$106.41	\$100.00	\$1,400.00	\$1,200.55	\$5,015.26
<b>Inch, S.</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>King, M.</b>	\$4,212.88	\$218.65	\$6,137.52	\$0.00	\$0.00	\$10,569.05
<b>Lowery, J.</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Mallah, J.</b>	\$2,735.35	\$130.71	\$100.00	\$0.00	\$0.00	\$2,966.06
<b>Mayne, C.</b>	\$2,349.36	\$110.61	\$50.00	\$0.00	\$0.00	\$2,509.97
<b>Mitchell, L.</b>	\$3,612.43	\$190.97	\$1,363.38	\$0.00	\$0.00	\$5,166.78
<b>Vrebosch, T.</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Totals</b>	<b>\$17,778.02</b>	<b>\$883.42</b>	<b>\$7,825.90</b>	<b>\$1,400.00</b>	<b>\$1,200.55</b>	<b>\$29,087.89</b>

**NOTES:**

(1) Fringe benefits include DNSSAB paid costs such as the Workplace Safety and Insurance Board (WSIB) and Employer Health Tax (EHT). These costs are paid by DNSSAB on behalf of the Members of Council serving as Members of the Board.

**Schedule C**  
**City of North Bay**  
**Remuneration & Expenses**  
**City Council Administration**  
**For the Year 2023**

Reporting Period: January, 2023 To December, 2023 (12 Months)

Department: General Government Activities

Division: MAYOR & COUNCIL

Costing Center: 0201 - COUNCIL - ADMIN

		YTD Budget	YTD Actual Cost	Variance Over/Under
PERSONNEL		335,741	328,485	(7,256)
	1002 - TEMPORARY SALARIES	314,608	307,850	(6,757)
	1802 - FRINGE BENEFITS-PARTTIME	21,133	20,634	(499)
GOODS & SERVICES		30,310	16,844	(13,466)
	2601 - OFFICE SUPPLIES	250	109	(141)
	3035 - MILEAGE	750	698	(52)
	3040 - ACCOMODATIONS	0	752	752
	3045 - CONFERENCES & SEMINARS	25,000	10,291	(14,709)
	3060 - MEALS	4,000	3,097	(903)
	3601 - INSURANCE PREMIUMS	310	1,897	1,587
<b>EXPENSE TOTAL</b>		<b>366,051</b>	<b>345,329</b>	<b>(20,722)</b>

**Breakdown of Goods and Services:**

Name:	Reimbursable Expenses	Expenses Paid on Behalf of Members of Council (1)	Total
Bain, M.	\$0.00	\$0.00	\$0.00
Gardiner, G.	\$2,092.77	\$1,093.93	\$3,186.70
Horsfield, M.	\$1,132.87	\$1,616.23	\$2,749.10
Inch, S.	\$0.00	\$534.24	\$534.24
King, M.	\$0.00	\$0.00	\$0.00
Lowery, J.	\$0.00	\$534.24	\$534.24
Mallah, J.	\$0.00	\$534.25	\$534.25
Mayne, C.	\$0.00	\$574.94	\$574.94
Mitchell, L.	\$0.00	\$1,404.29	\$1,404.29
Vrebosch, T.	\$1,753.75	\$559.68	\$2,313.43
Costs Not Attributable to an Individual	\$0.00	\$5,012.81	\$5,012.81
<b>Totals</b>	<b>\$4,979.39</b>	<b>\$11,864.61</b>	<b>\$16,844.00</b>

**AUTHORITY TO PAY:**

Travel Expenses - By-Law No. 2016-48

2023 Operating Budget - By-Law No. 2023-30

**NOTES:**

(1) Expenses paid on behalf of the Members of Council include direct payments to vendors for conferences and travel related e

**Schedule D**  
**City of North Bay**  
**Remuneration & Expenses**  
**Office of the Mayor**  
**For the Year 2023**

Reporting Period: January, 2023 To December, 2023 (12 Months)

Department: General Government Activities

Division: MAYOR & COUNCIL

Costing Center: 0202 - MAYOR - ADMIN

		YTD Budget	YTD Actual Cost	Variance Over/Under
PERSONNEL		91,553	91,609	56
	1002 - TEMPORARY SALARIES	79,028	79,028	0
	1802 - FRINGE BENEFITS-PARTTIME	12,525	12,581	56
GOODS & SERVICES		107,050	84,143	(22,907)
	2520 - SOUVENIR SUPPLIES	300	406	106
	2601 - OFFICE SUPPLIES	1,500	1,261	(239)
	2699 - MISC GENERAL SUPPLIES	1,000	1,083	83
	3001 - POSTAGE	500	216	(284)
	3010 - TELEPHONE	1,500	599	(901)
	3035 - MILEAGE	1,250	3,063	1,813
	3045 - CONFERENCES & SEMINARS	10,000	4,806	(5,194)
	3050 - RECEPTIONS	2,000	939	(1,061)
	3060 - MEALS	3,000	3,306	306
	3065 - MEMBERSHIPS/LICENSE S/CERTIFICATIONS	1,000	0	(1,000)
	3105 - LEGAL FEES	75,000	65,267	(9,733)
	3601 - INSURANCE PREMIUMS	0	0	0
	3930 - COMMUNITY PROGRAMS	5,000	2,376	(2,624)
	3970 - CORPORATE INITIATIVES	5,000	820	(4,180)
CAPITAL/RESERVE TRANSACTIONS		1,000	901	(99)
	5015 - OFFICE FURNITURE & EQUIP	1,000	901	(99)
<b>EXPENSE TOTAL</b>		<b>199,603</b>	<b>176,652</b>	<b>(22,950)</b>

Note 1

**NOTES:**

Note 1- Legal Fees relate to costs associated with the Integrity Commissioner for the Mayor & Council.

Note 2 - Mayor Office furniture in the amount of \$8,219.68 was purchased and charged to capital project 6553GG

**AUTHORITY TO PAY:**

Travel Expenses - By-Law No. 2016-48

2023 Operating Budget - By-Law No. 2023-30