

MOTION



North Bay, ON March 14, 2023

Subject: Support of Private Bill 5: Stopping Harassment and Abuse by Local Leaders Act

File No. _____ **Res.** 2023-_____

Moved by Councillor: Mallah

Seconded by Councillor: Horsfield

Whereas all workers deserve a safe and healthy workplace, free from harassment and violence;

And Whereas in Ontario, employers are required to have a Workplace Violence and Harassment policy to protect all workers;

And Whereas this policy does not currently apply to municipally elected officials;

And Whereas in August 2022, MPP Stephen Blais put forward Bill 5 “Stopping Harassment and Abuse by Local Leaders Act” with the purpose of deterring municipal elected officials and board members from engaging in harassment by holding them accountable for their actions;

And Whereas this Bill will allow municipalities to direct the Integrity Commissioner to apply to the court to vacate a member’s seat for failing to comply with the municipality’s workplace violence and harassment policies by amending the Municipal Act, 2001 and the City of Toronto Act, 2006.

Therefore be it Resolved that the City of North Bay send a copy of this motion in support of endorsing the Stopping Harassment and Abuse by Local Leaders Act to Premier Ford, MPP Victor Fedeli, the Minister of Municipal Affairs and Housing, and the Association of Municipalities of Ontario (AMO).

Carried ☐ Carried as amended ☐ Lost ☐

Conflict_____ Endorsement of
Chair_____

Yeas	_____	_____	Nays	_____	_____
	_____	_____		_____	_____
	_____	_____		_____	_____
	_____	_____		_____	_____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk_____