

**MOTION**



North Bay, ON December 6, 2022

**Subject:** Operational Review

**File No.** \_\_\_\_\_ **Res. 2022-**\_\_\_\_\_

**Moved by Councillor:** Lowery

**Seconded by Councillor:** Horsfield

Whereas Council is requesting an independent third party operational review of the City of North Bay.

And Whereas the review is to examine the organizational structure, personnel and resources required in the delivery of services and projects in all departments and benchmark key performance indicators against other like organizations. Historical review of staffing levels (Union and Non-Union) are to be included as part of the review/evaluation. The review is to also investigate communications, both internally and externally as well as policies and plans for public engagement.

Therefore Be it Resolved that Council directs the Chief Administrative Officer prepare a Request for Proposal for a comprehensive third party independent operational review of the City of North Bay. The review is to investigate overall organization effectiveness to ensure value for the taxpayer.

And Further that the Chief Administrative Officer be directed to freeze hiring on new positions and where possible gap vacated positions until the completion of the 2023 Budget.

Carried  Carried as amended  Lost

Conflict \_\_\_\_\_  
Chair \_\_\_\_\_

Endorsement of

Yeas \_\_\_\_\_  
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\_\_\_\_\_

Nays \_\_\_\_\_  
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Record of Vote (Upon Request of Councillor \_\_\_\_\_)

Signature of Clerk \_\_\_\_\_