



**Regular Meeting of Council
AGENDA**

Tuesday, July 8, 2025, 6:30 p.m.

Council Chambers

City Hall - 200 McIntyre Street East, North Bay, ON

- 1. Declaration of Pecuniary Interest and the General Nature Thereof**
- 2. Public Presentations**
- 3. Public Meeting Minutes**
 - Tuesday, June 10, 2025;
 - Monday, June 16, 2025; and
 - Tuesday, June 17, 2025
- 4. Motion for Reconsideration**
- 5. Committee Reports**
 - 5.1 2024 Consolidated Financial Statements
 - 5.2 Proposed Zoning By-Law Amendment by Tulloch Engineering on behalf of FGA Trades Inc. - 2890 Highway 11 North
- 6. Correspondence**
 - 6.1 Resignation of Maurice Switzer from the North Bay-Parry Sound District Health Unit
 - 6.2 Proposed Zoning By-Law Amendment application by Tulloch Engineering on behalf of 2628985 Ontario Inc. - 1650 Main Street West
Prepared by: Peter Carello
Date of Letter: June 13, 2025
 - 6.3 Staff Appointments and Administrative Updates under Building By-Law No. 2018-53
Prepared by: Beverley Hillier
Date of Report: June 25, 2025
Report No. CSBU 2025-40
 - 6.4 Recognition Initiative - Agreement with North Bay Sports Hall of Fame
Prepared by: Ian Kilgour and Melinda Fry
Date of Report: April 7, 2025
Report No. 2025-42
 - 6.5 Resignation of Linda Thomas-Ouellette from the Municipal Accessibility

Advisory Committee (MAAC)

- 6.6 Sponsorship Policy
Prepared by: Ian Kilgour
Date of Report: June 23, 2025
Report No. CSBU 2025-24
- 6.7 CO-OP 2025-75 Freshwater Pool Docking System for Birchaven Cove
Prepared by: Lori Jackson and Ian Kilgour
Date of Report: June 27, 2025
Report No. CORP 2025-69
- 6.8 2025 Community Safety and Well-Being Plan Supplement
Prepared by: Brent Kalinowski
Date of Report: June 25, 2025
Report No. CSBU 2025-41
- 6.9 Cost Share Agreement - Terrace Management Inc.
Prepared by: Adam Lacombe and Beverley Hillier
Date of Report: June 25, 2025
Report No. CSBU 2025-43

7. By-Laws for Consideration

By-Law No. 2025-61 to stop up, close and convey a Part of McKenzie/Robarts Avenue Road Allowance designated as Part 3, on Plan 36R-15359, in the City of North Bay and to repeal By-Law No. 2025-30.

By-Law No. 2025-62, being a by-law to amend By-Law No. 2018-53, a by-law to regulate the administration of building permits.

By-Law No. 2025-63 to rezone certain lands on Highway 11 North (FGA Trades Inc. - 2890 Highway 11 North).

By-Law No. 2025-64 to designate a Site Plan Control Area on certain lands on Highway 11 North (FGA Trades Inc. - 2890 Highway 11 North).

By-Law No. 2025-65 to authorize the execution of a Cost Sharing Agreement between The Corporation of the City of North Bay and Terrace Management Inc. relating to Sidewalk Construction and Associated Infrastructure - Cartier Street.

By-Law No. 2025-66 to designate certain lots on a Plan of Subdivision that has been registered for eight years or more as deemed not to be lots on a Registered Plan of Subdivision (1060 McIntyre Street West).

8. Motions

- 8.1 Installation of the Franco-Ontarian Flag at Leger Square at City Hall in Recognition of the Flag's 50th Anniversary
- 8.2 Transparency and Accountability By-Law
- 8.3 Independent Review of Council Member Expenses and Temporary

Adjustment to Police Services Board Membership

9. In-Camera Correspondence

9.1 Closed Minutes

9.2 Confidential report from Karen McIsaac dated June 25, 2025 re Personal matters about an identifiable individual, including municipal or local board employees

9.3 Confidential report from Peter Leckie dated June 25, 2025 re Litigation affecting the municipality, solicitor-client privilege, including communications necessary for that purpose and a proposed acquisition of land by the municipality

10. Giving Notice (Notice of Motion)

11. Confirmatory By-Law

By-Law No. 2025-60 to confirm proceedings of the Regular Meeting of Council held on July 8, 2025.

12. Adjournment

June 10, 2025, 6:00 p.m.
Mayor's Boardroom - 5th Floor
City Hall - 200 McIntyre Street East, North Bay, ON

Members Present: Mayor Chirico, Councillor Horsfield, Councillor Inch,
Councillor Mallah, Councillor King, Councillor Lowery,
Councillor Bain, Councillor Gardiner, Councillor
Vrebosch, Councillor Mitchell

Members Absent: Councillor Mayne

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 - 7. By-Laws for Consideration**
 - 8. Motions**
 - 9. In-Camera Correspondence**

Councillors Vrebosch, Lowery and Inch did not adjourn in-camera.

Res. # 2025-208

Moved by Councillor Mitchell
Seconded by Councillor Gardiner

That Council adjourn in-camera pursuant to section 239.(2) of the *Municipal Act, 2001*, as amended at 6:01 p.m. for the following reason:

9.1 being advice that is subject to solicitor-client privilege including communications necessary for that purpose and personal matters about identifiable individuals.

Carried

Res. # 2025-209

Moved by Councillor Mitchell
Seconded by Councillor Gardiner

That Council reconvene at 8:04 p.m.

Mayor Chirico did not reconvene with Council.

Carried

- 9.1 Confidential report from Peter Leckie dated June 9, 2025 re Advice that is subject to solicitor-client privilege, including communications necessary for that purpose and personal matter about an identifiable individual

Res. # 2025-210

Moved by Councillor Mitchell
Seconded by Councillor Mallah

That Council direct the Chief Administrative Officer to prepare a new travel and expenses policy.

Carried

10. Giving Notice (Notice of Motion)

11. Confirmatory By-Law

Res. # 2025-211

Moved by Councillor Mitchell
Seconded by Councillor Gardiner

That the following by-law be read a first and second time:

By-Law No. 2025-58 to confirm proceedings of the Special Meeting of Council held on June 10, 2025.

Carried

Res. # 2025-212

Moved by Councillor Mitchell
Seconded by Councillor Gardiner

That the following by-law be read a third time and passed:

By-Law No. 2025-58 to confirm proceedings of the Special Meeting of Council held on June 10, 2025.

Carried

12. Adjournment

Res. # 2025-213

Moved by Councillor Bain
Seconded by Councillor Gardiner

That this Regular Meeting of Council do now adjourn at 8:06 p.m.

Carried

Deputy Mayor Maggie Horsfield

City Clerk Karen McIsaac

Special Committee Meeting Minutes

June 16, 2025, 5:30 p.m.

Council Chambers

City Hall - 200 McIntyre Street East, North Bay, ON

Members Present: Councillor Horsfield, Councillor Inch, Councillor Mallah,
Councillor King, Councillor Lowery, Councillor Gardiner,
Councillor Vrebosch

Members Absent: Mayor Chirico, Councillor Bain, Councillor Mayne,
Councillor Mitchell

General Government Committee

Councillor Vrebosch declared a conflict on this item. (The District of Nipissing Social Services Board (DNSSAB) as DNSSAB is my employer.)

Councillor Mallah declared a conflict on this item. (The North Bay Parry Sound District Health Unit (Health Unit) as the Health Unit is my employer.)

Presentations:

1. Capitol Centre.
2. Cassellholme.
3. District of Nipissing Social Services Board.
4. North Bay Parry Sound District Health Unit.

Community Services Committee

No Items Addressed.

Infrastructure and Operations Committee

No Items Addressed.

Special Committee Meeting of Council adjourned at 7:26 p.m.

Deputy Mayor Maggie Horsfield

City Clerk Karen McIsaac

Special Committee Meeting Minutes

June 17, 2025, 5:30 p.m.

Council Chambers

City Hall - 200 McIntyre Street East, North Bay, ON

Members Present: Deputy Mayor Horsfield, Councillor Inch, Councillor Mallah, Councillor King, Councillor Lowery, Councillor Bain, Councillor Gardiner, Councillor Vrebosch, Councillor Mitchell

Members Absent: Mayor Chirico, Councillor Mayne

General Government Committee

GG 2025-05 Report from Margaret Karpenko dated June 4, 2025 re: 2024 Consolidated Financial Statements.

This matter was withdrawn.

Infrastructure and Operations Committee

IO 2025-04 Report from David Jackowski dated May 9, 2025 re: Community and Recreation Centre Update - May 2025.

Direction: Item to remain on Committee.

Community Services Committee

No Items Addressed.

Special Committee Meeting of Council adjourned at 6:07 p.m.

Deputy Mayor Maggie Horsfield

City Clerk Karen McIsaac

June 17, 2025, 6:30 p.m.**Council Chambers****City Hall - 200 McIntyre Street East, North Bay, ON**

Members Present: Deputy Mayor Horsfield, Councillor Inch, Councillor Mallah, Councillor King, Councillor Lowery, Councillor Bain, Councillor Gardiner, Councillor Vrebosch, Councillor Mitchell

Members Absent: Mayor Chirico, Councillor Mayne

1. Declaration of Pecuniary Interest and the General Nature Thereof

- 1.1 Councillor Gardiner - Deeming By-Law application - 1060 McIntyre Street West because "I own the property in relation to the Deeming By-Law".
- 1.2 Councillor Mitchell - Pre-Servicing Agreement - Johnston Creek Subdivision because "of my husband's employment".
- 1.3 Councillor Mitchell - By-Laws for Consideration
All three readings of By-Law 2025-59 because "of my husband's employment".

2. Public Presentations

- 2.1 Arnaud Claude and Nathalie Drolet, re Franco-Ontarian Flag

3. Public Meeting Minutes

Res. # 2025-214

Moved by Councillor Gardiner

Seconded by Councillor Mallah

That the minutes for the public meetings held on:

- Tuesday, November 26, 2024; and
- Tuesday, June 3, 2025

be adopted as presented.

Carried

4. Motion for Reconsideration

5. Committee Reports

- 5.1 Proposed Zoning By-Law and Official Plan Amendment applications by Goodridge Goulet Planning & Surveying Ltd. on behalf of 2839528 Ontario Inc. - 668 Lakeshore Drive

Res. # 2025-215

Moved by Councillor Mallah

Seconded by Councillor King

That Community Services Committee Report No. 2025-07 relating to:

- Zoning By-Law and Official Plan Amendment applications by Goodridge Goulet Planning & Surveying Ltd. on behalf of 2839528 Ontario Inc. – 668 Lakeshore Drive

be adopted as presented.

Community Services Committee Report No. 2025-07

June 17, 2025

To The Council

Of The Corporation

Of The City Of North Bay

Your Worship and Councillors:

The Community Services Committee presents Report No. 2025-07 and recommends:

That:

1. the proposed Official Plan Amendment by Goodridge Goulet Planning & Surveying Ltd. on behalf of the property owner, 2839528 Ontario Inc. for the property known locally as 668 Lakeshore Drive in the City of North Bay and as legally described in Appendix A to Report to Council No. CSBU 2025-031 by Peter Carello dated May 22, 2025 to amend the Official Plan Designation from "Tourist Commercial" to "Residential" be approved; and
2. the proposed Zoning By-law Amendment by Goodridge Goulet Planning & Surveying Ltd. on behalf of the property owner, 2839528 Ontario Inc. for the property known locally as 668 Lakeshore Drive in the City of North Bay and as legally described in Appendix A to Report to Council No. CSBU 2025-031 by Peter Carello dated May 22, 2025 to rezone the property from a "Tourist Commercial (C7)" zone to a "Residential Multiple First Density Special No. 154 (RM1 Sp.154)" zone be approved.

All of which is respectfully submitted.

Carried

- 5.2 Proposed Zoning By-Law and Official Plan Amendment applications by Goodridge Goulet Planning & Surveying Ltd. on

behalf of 9739041 Canada Corporation - 331 Pinewood Park Drive

Res. # 2025-216

Moved by Councillor Mallah
Seconded by Councillor King

That Community Services Committee Report No. 2025-08 relating to:

- Zoning By-Law and Official Plan Amendment applications by Goodridge Goulet Planning & Surveying Ltd. on behalf of 9739041 Canada Corporation - 331 Pinewood Park Drive

be adopted as presented.

Community Services Committee Report No. 2025-08

June 17, 2025

To The Council
Of The Corporation
Of The City Of North Bay

Your Worship and Councillors:

The Community Services Committee presents Report No. 2025-0 and recommends:

That:

1. the proposed Official Plan Amendment by Goodridge Goulet Planning & Surveying Ltd on behalf of 9739041 Canada Corporation for properties known locally as 331 Pinewood Park Drive in the City of North Bay, as well as a property owned by The Corporation of the City of North Bay known locally as 401 Pinewood Park Drive in the City of North Bay to amend Schedule 1 of the Official Plan to extend the Settlement Boundary to encompass the property legally described in Appendix A and Appendix B to Report to Council No. CSBU 2025-030 by Peter Carello dated May 9, 2025 be approved;
2. the proposed Official Plan Amendment by Goodridge Goulet Planning & Surveying Ltd on behalf of 9739041 Canada Corporation for property known locally as 331 Pinewood Park Drive in the City of North Bay, as well as a property owned by The Corporation of the City of North Bay known locally as 401 Pinewood Park Drive in the City of North Bay to amend the Official Plan Designation from "Rural" to "Arterial Commercial" for the property legally described in Appendix A and Appendix B to Report to Council No. CSBU 2025-030 by Peter Carello dated May 9, 2025 be approved;
3. the proposed Zoning By-Law Amendment by Goodridge Goulet Planning & Surveying Ltd on behalf of 9739041 Canada Corporation for property located at 331 Pinewood

Park Drive in the City of North Bay to rezone the property from a "Rural General (A)" zone to a "Arterial Commercial (C6)" zone for the property legally described in Appendix A to Report to Council No. CSBU 2025-030 by Peter Carello dated May 9, 2025 be approved; and

4. the subject property be placed under Site Plan Control pursuant to Section 41 of the *Planning Act*, R.S.O., 1990 as amended.

All of which is respectfully submitted.

Carried

5.3 2024 Consolidated Financial Statements

Committee Report GGCR 2025-12 was withdrawn.

6. Correspondence

- 6.1 Proposed Zoning By-Law Amendment application by Tulloch Engineering on behalf of Flumerfelt, Lang-Flumerfelt, MacWhirter, Herald, 2555897 Ontario Inc & Laurentian Heights Limited - 59 61 67 71 75 79 83 87 91 95 Kenreta Dr & Unaddressed Lot on Kenreta Dr

Res. # 2025-217

Moved by Councillor Mallah
Seconded by Councillor King

That the proposed Zoning By-Law Amendment application by Tulloch Engineering on behalf of George Flumerfelt, Girtrude Lang-Flumerfelt, Colin MacWhirter, Vanessa Herald, 2555897 Ontario Inc. and Laurentian Heights Limited – 59, 61, 67, 71, 75, 79, 83, 87, 91 and 95 Kenreta Drive and an Unaddressed Lot on Kenreta Drive be received and referred to the Community Services Committee for a Public Meeting.

Carried

- 6.2 Proposed Plan of Condominium application by Tulloch Geomatics Inc. on behalf of Plastruct Canada Inc. - 189 Legault Street and 143 Birchs Road

Res. # 2025-218

Moved by Councillor Mallah
Seconded by Councillor King

That the Draft Plan of Condominium application by Tulloch Geomatics Inc. on behalf of Plastruct Canada Inc. – 189 Legault Street and 143 Birchs Road be received and referred to the Community Services Committee for a Public Meeting.

Carried

6.3 Deeming By-Law application - 1060 McIntyre Street West

Councillor Gardiner declared a conflict on this item because "I own the property in relation to the Deeming By-Law".

Res. # 2025-219

Moved by Councillor Mallah

Seconded by Councillor King

That:

1. Council adopt a Deeming By-Law to deem Lot 162 on Plan No. 13 and Lot 91 on Plan No.15 not to be whole lot on a Registered Plan of Subdivision; and
2. the deeming by-law be brought forward for three (3) readings at the July 8th, 2025 Regular Meeting of Council.

Carried

6.4 Road Allowance Closure application - 260 Ross Drive

Res. # 2025-220

Moved by Councillor Mallah

Seconded by Councillor King

That:

1. the application by Randy Haskins and Mary Ann Harvey to close the lakeshore road allowance, as shown on Schedule "A", attached to Report to Council CSBU 2025-36, be approved;
2. the closure of the lakeshore road allowance be subject to the granting of any easements; and
3. the Chief Administrative Officer be authorized by Council to initiate normal closure procedures for the subject lakeshore road allowance.

Carried

6.5 Road Closure application - Robarts Avenue

Res. # 2025-221

Moved by Councillor Mallah

Seconded by Councillor King

That:

1. the application by Apex Custom Kitchen Cabinets to acquire an unopened municipal road allowance, as shown on Schedule "A", attached to Report to Council CSBU 2025-35, be approved;
2. the sale of the unopened road allowance be subject to the granting of any easements; and

3. the Chief Administrative Officer be authorized by Council to negotiate the sale of the subject road allowance at the appraised value and on such terms and conditions, as are satisfactory to the Chief Administrative Officer and the City Solicitor.

Carried

6.6 Pre-Servicing Agreement - Johnston Creek Subdivision

Councillor Mitchell declared a conflict on this item because "of my husband's employment".

Res. # 2025-222

Moved by Councillor Mallah

Seconded by Councillor King

That:

1. Council enter into a Pre-Servicing Agreement with Golden Estates Limited in a form satisfactory to the City Solicitor and City Engineer for the installation of services for the Johnston Creek Subdivision (City File No. 48T-21101); and
2. an execution by-law be brought forward for three (3) readings at the Regular Meeting of Council on June 17, 2025.

Carried

6.7 2024 Report on Investment Activity

Res. # 2025-223

Moved by Councillor Inch

Seconded by Councillor Mallah

That Report to Council CORP 2025-55 from Laura Boissonneault dated June 1, 2025 re Investment Activity for 2024 be referred to the General Government Committee.

Carried

6.8 Request for Tender 2025-53, 2025 Annual Asphalt Resurfacing

Res. # 2025-224

Moved by Councillor Mitchell

Seconded by Councillor Mallah

That Council:

1. approve the award of a contract to Pioneer Construction Inc. in the amount of \$3,839,846.35 (plus HST), for the provision of the 2025 Asphalt Resurfacing Program; and

2. authorize the transfer of funds, as outlined in Report to Council CORP 2025-61 dated June 6, 2025 from Margaret Karpenko and Reid Porter

Carried

6.9 2024 Municipal Accessibility Advisory Committee (MAAC) Annual Report

Res. # 2025-225

Moved by Councillor Inch
Seconded by Councillor Mitchell

That Report to Council CSBU 2025-21 dated June 5, 2025 from Adam Curran re 2024 Municipal Accessibility Advisory Committee (MAAC) Annual Report be referred to the General Government Committee.

Carried

6.10 Request for Tender 2025-15, Asphalt Concrete Pavement Patching

Res. # 2025-226

Moved by Councillor Mitchell
Seconded by Councillor Mallah

That Council approve the award of a contract to Miller Paving Limited, based on the unit rates specified in their bid for Request for Tender 2025-15 for the asphalt concrete pavement patching for a term of one (1) year, with the option in favour of the City to extend the agreement for a term of up to one (1) additional year.

Carried

6.11 Request for Tender 2025-68, Seymour Street Reconstruction

Res. # 2025-227

Moved by Councillor Mitchell
Seconded by Councillor Mallah

That Council:

1. approve the award of a contract to Canor Construction Inc. in the amount of \$8,982,580.39 (plus HST), for the provision of Request for Tender 2025-68, Seymour Street Reconstruction; and
2. authorize the transfer of funds to the project, as detailed out in Report to Council CORP 2025-63 dated June 6, 2025 from Margaret Karpenko and Gerry McCrank.

Carried

6.12 2025 Centennial Celebration and Budget Update

Res. # 2025-228(a)

Moved by Councillor Mallah

Seconded by Councillor King

That Council receive Report to Council CSBU-2025-37 dated June 5, 2025 from Ian Kilgour and Melinda Fry for information purposes.

Carried as amended

Res. # 2025-228(b)

Moved by Councillor Vrebosch

Seconded by Councillor Lowery

That Report to Council CSBU 2025-37 from Ian Kilgour and Melinda Fry dated June 5, 2025 from Ian Kilgour and Melinda Fry regarding the 2025 Centennial Celebration and Budget be referred to the Community Services Committee.

Carried

7. By-Laws for Consideration

Councillor Mitchell declared a conflict on this item. All three readings of By-Law 2025-59 because "of my husband's employment".

Res. # 2025-229

Moved by Councillor Mallah

Seconded by Councillor King

That the following by-laws be read a first and second time:

By-Law No. 2025-53 Official Plan Amendment No. 37 - (2839528 Ontario Inc. - 668 Lakeshore Drive).

By-Law No. 2025-54 to rezone certain lands on Lakeshore Drive (2839528 Ontario Inc. - 668 Lakeshore Drive.)

By-Law No. 2025-55 Official Plan Amendment No. 36 - (9739041 Canada Corporation - 331 Pinewood Park Drive and The Corporation of the City of North Bay - 401 Pinewood Park Drive).

By-Law No. 2025-56 to rezone certain lands on Pinewood Park Drive (9739041 Canada Corporation - 331 Pinewood Park Drive and The Corporation of the City of North Bay - 401 Pinewood Park Drive).

By-Law No. 2025-57 to designate a Site Plan Control Area on certain lands on Pinewood Park Drive (9739041 Canada Corporation - 331 Pinewood Park Drive).

Carried

Res. # 2025-230

Moved by Councillor Mallah
Seconded by Councillor King

That the following by-laws be read a third time and passed:

By-Law No. 2025-53 Official Plan Amendment No. 37 - (2839528 Ontario Inc. - 668 Lakeshore Drive).

By-Law No. 2025-54 to rezone certain lands on Lakeshore Drive (2839528 Ontario Inc. - 668 Lakeshore Drive.)

By-Law No. 2025-55 Official Plan Amendment No. 36 - (9739041 Canada Corporation - 331 Pinewood Park Drive and The Corporation of the City of North Bay - 401 Pinewood Park Drive).

By-Law No. 2025-56 to rezone certain lands on Pinewood Park Drive (9739041 Canada Corporation - 331 Pinewood Park Drive and The Corporation of the City of North Bay - 401 Pinewood Park Drive).

By-Law No. 2025-57 to designate a Site Plan Control Area on certain lands on Pinewood Park Drive (9739041 Canada Corporation - 331 Pinewood Park Drive).

Carried

Res. # 2025-231

Moved by Councillor Mallah
Seconded by Councillor King

That the following by-law be read a first and second time:

By-Law No. 2025-59 to authorize the execution of a Subdivision Pre-Servicing Agreement with Golden Estates Limited relating to Johnston Creek Subdivision.

Carried

Res. # 2025-232

Moved by Councillor Mallah
Seconded by Councillor King

That the following by-law be read a third time and passed:

By-Law No. 2025-59 to authorize the execution of a Subdivision Pre-Servicing Agreement with Golden Estates Limited relating to Johnston Creek Subdivision.

Carried

8. Motions

8.1 Aquatic Invasive Species Inspection and Decontamination Program

Res. # 2025-233

Moved by Councillor Bain
Seconded by Councillor King

Whereas Council received the attached Motion from the Municipality of Temagami in relation to the Aquatic Invasive Species Inspection and Decontamination Program.

Therefore Be it Resolved that the Council of the City of North Bay endorses and supports the Motion made by the Council of the Municipality of Temagami.

And Further be it Resolved that a copy of this motion be sent to Hon. Doug Ford, Premier of Ontario, Hon. Mike Harris, Minister of Natural Resources, Hon. Prabmeet Singh Sarkaria, Minister to Transportation, the Federation of Northern Ontario Municipalities (FONOM) and Municipalities along Highway 11.



THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI
Regular Council Meeting

Resolution Number: 25-076
Title: 2025-M-064 - Aquatic Invasive Species Inspection and Decontamination Program
Date: Thursday, March 13, 2025

MOVED BY: W. Gustavson
SECONDED BY: M. Youngs

BE IT RESOLVED THAT Council receives Memo 2025-M-064 as presented;
BE IT FURTHER RESOLVED THAT Council pass the attached motion (Appendix A – attached hereto as part of this report) urging the Ministry of Natural Resources and Forestry and the Ministry of Transportation to establish an Aquatic Invasive Species (AIS) program, similar to Manitoba's, to protect lakes in Northeastern Ontario.

WHEREAS there is a growing concern among residents of the Municipality of Temagami regarding the significant risk of Aquatic Invasive Species (AIS) being introduced into local lakes by boats arriving from high-risk areas without appropriate inspection and decontamination;
AND WHEREAS Ontario currently has no mandatory inspection or decontamination requirements in place to prevent the spread of AIS;
AND WHEREAS it is well documented that the overland movement of watercraft and water-related equipment is the primary vector for transporting AIS to uninvaded water bodies in North America;
AND WHEREAS the Province of Manitoba operates an annual AIS watercraft inspection program from late spring through the middle of fall, requiring all motorized and non-motorized watercraft to stop at designated inspection stations for assessment and potential decontamination;
AND WHEREAS the Manitoba program applies to a broad range of watercraft, including canoes, kayaks, fishing boats, sailboats, personal watercraft (Jet Ski®), stand-up paddleboards (SUPs), and any water-related equipment that has come into contact with a water body;
AND WHEREAS the Manitoba government's AIS Regulation under The Water Protection Act mandates decontamination procedures at designated sites strategically located along highways and other key locations to prevent the spread of AIS;
AND WHEREAS the Province of Ontario is currently developing several new rest stops along key Northern Ontario highways but has not included AIS wash stations within their mandate;
THEREFORE BE IT RESOLVED THAT the Municipality of Temagami calls upon the Ministry of Natural Resources and the Ministry of Transportation to establish an Aquatic Invasive Species (AIS) program similar to Manitoba's, to protect lakes in Northeastern Ontario;
AND BE IT FURTHER RESOLVED THAT the Province of Ontario be urged to designate select new rest stop locations, such as Marten River, as sites for AIS inspection and decontamination stations;
AND BE IT FURTHER RESOLVED THAT this resolution be circulated to other municipalities along Highway 11, as they are directly affected by watercraft movement and share similar concerns regarding the introduction of AIS, for their support and endorsement;
AND BE IT FURTHER RESOLVED THAT this resolution be forwarded to the Federation of Northern Municipalities, requesting their advocacy to ensure the protection of lakes within their jurisdiction;

AND BE IT FURTHER RESOLVED THAT this resolution be sent to Premier Doug Ford, requesting his support and collaboration with the relevant Ministries to implement this program.

CARRIED

Declaration of Conflict of Interest:

A true copy of the resolution by the Council of the Municipality of Temagami

Carried

9. In-Camera Correspondence

10. Giving Notice (Notice of Motion)

11. Confirmatory By-Law

Res. # 2025-234

Moved by Councillor Bain

Seconded by Councillor Gardiner

That the following by-law be read a first and second time:

By-Law No. 2025-50 to confirm proceedings of the Regular Meeting of Council held on June 17, 2025.

Carried

Res. # 2025-235

Moved by Councillor Bain

Seconded by Councillor Gardiner

That the following by-law be read a third time and passed:

By-Law No. 2025-50 to confirm proceedings of the Regular Meeting of Council held on June 17, 2025.

Carried

12. Adjournment

Res. # 2025-236

Moved by Councillor Bain

Seconded by Councillor Gardiner

That this Regular Meeting of Council do now adjourn at 7:00 p.m.

Carried

Deputy Mayor Maggie Horsfield

City Clerk Karen McIsaac

General Government Committee Report No. 2025-12

July 8, 2025

To The Council
Of The Corporation
Of The City Of North Bay

Your Worship and Councillors:

The General Government Committee presents Report No. GG 2025-12 and recommends:

“That the Mayor and Chief Financial Officer/Treasurer of The Corporation of the City of North Bay be authorized to approve the 2024 Consolidated Financial Statements.”

All of which is respectfully submitted.

Community Services Committee Report No. 2025-09

July 8, 2025

To The Council
Of The Corporation
Of The City Of North Bay

Your Worship and Councillors:

The Community Services Committee presents Report No. CS 2025-09 and recommends:

“That:

1. the proposed Zoning By-law Amendment by Tulloch Engineering on behalf of FGA Trades Inc. – 2890 Highway 11 North in the City of North Bay to rezone the property from an “Industrial Commercial” zone to an “Industrial Commercial Special (MC Sp.)” zone for the property legally described in Appendix to Report to Council No. CSBU 2025-038 by Peter Carello dated June 25, 2025 be approved; and
2. the subject property be placed under Site Plan Control pursuant to Section 41 of the *Planning Act*, R.S.O., 1990 as amended.”

All of which is respectfully submitted.

6.1

North Bay, ON July 8, 2025

Subject: Resignation of Maurice Switzer from the North Bay-Parry Sound District Health Unit

File No.**Res.** 2025 - _____**Moved by Councillor:** _____**Seconded by Councillor:** _____

That the resignation of Maurice Switzer from the North Bay-Parry Sound District Health Unit be received and Mr. Switzer be thanked for his involvement on the Board.

Carried

☐

Carried as amended

☐

Lost

☐

Conflict_____

Endorsement of Chair _____

Yeas _____

Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk_____

6.2

North Bay, ON July 8, 2025

Subject: Proposed Zoning By-Law Amendment application by Tulloch Engineering on behalf of 2628985 Ontario Inc. – 1650 Main Street West

File No.**Res.** 2025 - _____**Moved by Councillor:** _____**Seconded by Councillor:** _____

That the proposed Zoning By-Law Amendment application by Tulloch Engineering on behalf of 2628985 Ontario Inc. – 1650 Main Street West be received and referred to the Community Services Committee for a Public Meeting.

Carried

☐

Carried as amended

☐

Lost

☐

Conflict _____

Endorsement of Chair _____

Yeas _____

Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk _____



**The Corporation of the
City of North Bay**

200 McIntyre St., East
P.O. Box 360
North Bay, Ontario
Canada P1B 8H8
Tel: (705) 474-0400

Planning Services 5th Floor, City Hall
Phone: (705) 474-0626, Ext. 2409
Toll-Free: 800-465-1882
Email: peter.carello@northbay.ca
Web: www.northbay.ca

June 13, 2025

Tulloch Engineering
1501 Seymour Street
North Bay, ON P1A 0C5

Attn: Steve McArthur

Mr. McArthur:

Re: Proposed Zoning By-law Amendment applications by Tulloch Engineering on
behalf of 2628985 Ontario Inc. – 1650 Main St W

Please accept this letter as our acknowledgement of receipt of the above-noted
application to amend North Bay's Zoning By-law No. 2015-30.

We have reviewed the application and have deemed it to satisfy the requirements of a
"complete" application as of this date. In the event further information is required as a
result of a circulated agency request, it will be requested at that time.

We will commence processing of the application immediately. Should you require any
additional information, please feel free to contact me at (705) 474-0400 (ext. 2409).

Sincerely,

Peter Carello, MCIP, RPP
Senior Planner, Current Operations

PC

W:\PLAN\Planning\00 - Development & Planning Management\1650 Main St W (010-001-03200)\ZBL Amendments
(D14)\ZBLA #976 - Complete Application Letter - 2628985 Ontario Inc.

6.3

North Bay, ON July 8, 2025

Subject: Report from Beverley Hillier dated June 25, 2025 re Staff Appointments and Administrative Updates under Building By-Law No. 2018-53

File No.**Res.** 2025 - _____**Moved by Councillor:** _____**Seconded by Councillor:** _____

That Council authorize an amendment to City of North Bay By-Law No. 2018-53, being a by-law to Regulate the Administration of Building Permits, as amended, as set out in Report to Council CSBU 2025-40 dated June 25, 2025 from Beverley Hillier.

Carried

☐

Carried as amended

☐

Lost

☐

Conflict _____

Endorsement of Chair _____

Yeas _____

Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk _____



City of North Bay Report to Council

Report No: CSBU-2025-040

Date: June 25, 2025

Originator: Beverley Hillier

Business Unit:

Community Services

Department:

Planning & Building Department

Subject: Staff Appointments and Administrative updates to Building By-law
2018-53

Closed Session: yes ☐ no ☒

Recommendation

That Council authorize an amendment to City of North Bay By-Law 2018-53, being a By-Law to Regulate the Administration of Building Permits, as amended, as set out in Report to Council CSBU 2025-040 by Beverley Hillier dated June 25, 2025.

Background

Council adopted By-law 2018-53 on August 14, 2018. The *Building Code Act, 1992*, SO 1992, c 23 requires that Council appoint the Chief Building Official and various inspectors as necessary to regulate and enforce the provisions of the Act.

The proposed amendment reflects staff and administrative updates within the Building Department. The following amendments are proposed related to staff appointments:

- Max Emami has recently left his role as a Deputy Chief Building Official/Plan Examiner. This position has been filled by Brad Grasser, who was originally in the role of Building Inspector. The By-law amendment reflects these changes.
- Jason Bennett was employed as a Jr. Plan Examiner with the City. Jason has completed his qualifications as a Building Inspector and the By-law amendments reflect this appointment.
- Cohen Lamarche has been hired as a new Building Inspector. The By-law amendment formalizes his appointment as a Building Inspector.

The By-law is also proposed to be updated to reflect the administrative changes resulting from the implementation of the new online portal for building permit applications. The amendments remove reference to specific paper forms and submission of building permit application procedures.

Financial/Legal Implications

None.

Corporate Strategic Plan

- | | |
|--|---|
| <input type="checkbox"/> Natural North and Near | <input checked="" type="checkbox"/> Economic Prosperity |
| <input type="checkbox"/> Affordable Balanced Growth | <input checked="" type="checkbox"/> Spirited Safe Community |
| <input type="checkbox"/> Responsible and Responsive Government | |

Specific Objectives

- Promote and support public and private sector investment
- Work with community stakeholders to enhance safety and integration throughout the City

Options AnalysisOption 1:

That Council authorizes an amendment to City of North Bay By-Law 2018-53, being a By-Law to Regulate the Administration of Building Permits, as amended, as set out in Report to Council CSBU 2025-040 by Beverley Hillier dated June 25, 2025.

The amendment to By-Law 2018-53 confirms the appointment as required under the Act.

Option 2:

That Council not confirm the appointment.

This option is not recommended as Council is required to appoint the staff necessary to regulate and enforce the provisions of the Act and Building Code.

Recommended Option

That Council authorizes an amendment to City of North Bay By-Law 2018-53, being a By-Law to Regulate the Administration of Building Permits, as amended, as set out in Report to Council CSBU 2025-040 by Beverley Hillier dated June 25, 2025.

Respectfully submitted,

Name: Beverley Hillier, MCIP, RPP

Title: Manager, Planning & Building Services

I concur with this report and recommendation

Name Ian Kilgour, MCIP, RPP

Title: Director, Community Services

Name John Severino, P.Eng., MBA

Title: Chief Administrative Officer

Personnel designated for continuance:

Beverley Hillier, MCIP, RPP

Manager, Planning & Building Services

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 2025-62

BEING A BY-LAW TO AMEND BY-LAW 2018-53 (A BY-LAW TO REGULATE THE ADMINISTRATION OF BUILDING PERMITS)

WHEREAS the Council passed Resolution 2025-____ at its meeting held Tuesday, July 8, 2025, authorizing an amendment to Schedule E, Staff Appointments and to reflect administrative updates related to online building permit processes.

NOW, THEREFORE, THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Part 3 – Permit Application, paragraph (4), is amended by deleting the words “an application on the prescribed form as set out in Schedule “B” of this By-law.” and replacing it with “an application within the City of North Bay online permit portal.”
2. Part 4, paragraph (10), is amended by deleting the word “signed” and replacing it with “submitted”.
3. Part 5, Section (6), Paragraph (1) is deleted and replaced with the words “intentionally deleted”.
4. Part 5, Section (7), Paragraph (1)(a) is deleted and replaced with the words “intentionally deleted”.
5. Part 5, Section (8), Paragraph (1) is deleted and replaced with the words “intentionally deleted”.
6. Part 5, Section (9), Paragraph (1) is deleted and replaced with the words “intentionally deleted”.
7. Part 5, Section (10), Paragraph (1)(a) is deleted and replaced with the words “intentionally deleted”.
8. Schedule B, Form 1 to By-law 2018-53 is hereby deleted.
9. Schedule E to By-law 2018-53 is hereby deleted and the attached Schedule E inserted in lieu thereof.
10. This By-law shall come into force and effect the day passed by Council.

READ A FIRST TIME IN OPEN COUNCIL THIS 8th DAY OF JULY, 2025.

READ A SECOND TIME IN OPEN COUNCIL THIS 8th DAY OF JULY, 2025.

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS 8th DAY OF JULY, 2025.

Mayor Peter Chirico

City Clerk Karen McIsaac

CORPORATION OF THE CITY OF NORTH BAY

BUILDING BY-LAW 2018-53

SCHEDULE “E”

STAFF APPOINTMENTS

NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS THE FOLLOWING:

1. That the following persons be, and they are hereby appointed as enforcement officers under the *Building Code Act, 1992*, the Property Standard & Vital Services By-law 2022-27, and the *Provincial Offences Act*:

Carly Price: Chief Building Official, Chief Plan Examiner, Building Inspector, Provincial Offences Officer, Chief Property Standards Officer.

Brad Grasser: Deputy Chief Building Official, Plan Examiner, Building Inspector, Provincial Offences Officer, Deputy Chief Property Standards Officer.

Doug Braund: Building Inspector, Provincial Offences Officer, Property Standards Officer.

Jason Bennett: Building Inspector, Provincial Offences Officer, Property Standards Officer.

Cohen Lamarche: Building Inspector, Provincial Offences Officer, Property Standards Officer.

Craig Murray: Provincial Offences Officer, Property Standards Officer.

2. That the following persons be, and they are hereby appointed as Building Officials under the *Building Code Act, 1992*:

Gerald Moore: Building Official

Barbara Mocny: Building Official

Aaron Lott: Building Official

3. That the following persons be, and they are hereby appointed as Municipal Law Enforcement Officers under the *Police Services Act*, RSO 1990, c P.15:

Carly Price is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Chief Building Official.

Brad Grasser is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Deputy Chief Building Official/Plan Examiner.

Doug Braund is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Deputy Chief Building Official and Building Inspector.

Jason Bennett is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Building Inspector.

Cohen Lamarche is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Building Inspector.

Craig Murray is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Property Standards Officer.

North Bay, ON

July 8, 2025

Subject: Report from Ian Kilgour and Melinda Fry dated April 7, 2025 re Recognition Initiative – Agreement with North Bay Sports Hall of Fame

File No.**Res.** 2025 - _____**Moved by Councillor:** _____**Seconded by Councillor:** _____

That Council:

1. direct staff to negotiate an agreement with the North Bay Sports Hall of Fame to achieve a recognition area for Sports Hall of Fame inducted members; and
2. direct staff to include the Recognition Initiative in the 2026 Capital and Operating Budget, as described in Report to Council CSBU 2025-42 dated April 7, 2025 from Ian Kilgour and Melinda Fry, with appropriate cost estimates for Council's consideration during the upcoming budget process.

Carried ☐Carried as amended ☐Lost ☐

Conflict _____

Endorsement of Chair _____

 Yeas _____

 Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk _____

City of North Bay Report to Council

Report No: CSBU-2025-042

Date: April 7, 2025

Originator: Ian Kilgour and Melinda Fry

Business Unit:

Department:

Community Services

Community Development and Growth

Subject: Recognition Initiative – Agreement with North Bay Sports Hall of Fame

Closed Session: yes ☐ no ☒

Recommendation

That Council:

- 1) direct staff to negotiate an agreement with the North Bay Sports Hall of Fame to achieve a recognition area for Sports Hall of Fame inducted members; and
- 2) direct staff to include the Recognition Initiative in the 2026 Capital and Operating Budget as described in Report No. CSBU-2025-042, with appropriate cost estimates, for Council's consideration during the upcoming budget process.

Background

This is a supplemental report to Report No: CSBU-2025-006

For more than 40 years, the North Bay Sports Hall of Fame (NBSHF) has been recognizing and celebrating local sports achievements. NBSHF has a well-established process and criteria for identifying, documenting, recognizing and celebrating local sports achievements.

The organization hosts an annual induction banquet, aimed at recognizing athletes, coaches, officials, builders, and teams. NBSHF also manages public displays of North Bay's sporting history, most notably at Boart Longyear Memorial Gardens. NBSHF is supported by a network of volunteers, heritage specialists, and sports leaders, and has strong ties with local sports organizations.

The City has worked with NBSHF on initiatives since its inception. Recent discussions between City staff and NBSHF representatives have centred around developing and managing a significant recognition initiative at the new North Bay Community & Recreation Centre.

To formalize this partnership, the City proposes negotiating an agreement with the NBSHF that would:

- Establish a dedicated recognition area within the North Bay Community and Recreation Centre, designed to showcase Sports Hall of Fame for inducted members.
- Leverage the expertise of the NBSHF in identifying, documenting, and curating sports history in a meaningful and engaging manner.
- Ensure ongoing maintenance and updates to the recognition area, ensuring it remains current and reflective of new achievements.

The concept discussed to date between City staff and NBSHF representatives would involve a dedicated area in the new Community and Recreation Centre with a digital presentation of NBSHF inducted members. The interactive digital display would allow visitors to explore the content through touch, making it easy to search for specific individuals, sports, time-periods, picture, videos etc.

In recognition of the outstanding efforts by the NBSHF over the years, the City would contribute the necessary hardware for the digital display at a proper scale that would be representative of the long-standing contributions to the community and the location of the digital display in the new Community and Recreation Centre. The new Community and Recreation Centre is an opportunity to showcase the community to citizens and visitors (i.e. tournaments) alike, and this community rooted feature will provide a meaningful and authentic community experience at a scale that will impress visitors.

Financial/Legal Implications

An initial estimate for the design and construction of the recognition area is in the range of \$200-\$300k dependent on features included. Under an agreement with the NBSHF, this cost and ongoing hardware maintenance costs would be the responsibility of the City. The on-going programming and creative content costs would be the responsibility of the NBSHF.

Staff will present a detailed plan during the 2026 Capital and Operating Budget process.

Corporate Strategic Plan

- | | |
|---|---|
| <input checked="" type="checkbox"/> Natural North and Near | <input type="checkbox"/> Economic Prosperity |
| <input type="checkbox"/> Affordable Balanced Growth | <input checked="" type="checkbox"/> Spirited Safe Community |
| <input checked="" type="checkbox"/> Responsible and Responsive Government | |

Specific Objectives

- Celebrate North Bay's proud history and heritage
- Encourage openness and diversity in the community for all residents.
- Support and promote community and special events.
- Ensure that Council and staff have a shared perception and goals.

Options Analysis

Option 1:

That Council:

- 1) direct staff to negotiate an agreement with the North Bay Sports Hall of Fame to achieve a recognition area for Sports Hall of Fame inducted members; and
- 3) direct staff to include the Recognition Initiative in the 2026 Capital and Operating Budget as described in Report No. CSBU-2025-042, with appropriate cost estimates, for Council's consideration during the upcoming budget process.

Option 2:

That Council:

- 1) not direct staff to negotiate an agreement with the North Bay Sports Hall of Fame to achieve a recognition area for Sports Hall of Fame inducted members; and
- 2) direct staff to include the Recognition Initiative in the 2026 Capital and Operating Budget as described in Report No. CSBU-2025-042, with appropriate cost estimates, for Council's consideration during the upcoming budget process.

Recommended Option

That Council:

- 1) direct staff to negotiate an agreement with the North Bay Sports Hall of Fame to achieve a recognition area for Sports Hall of Fame inducted members; and

- 2) direct staff to include the Recognition Initiative in the 2026 Capital and Operating Budget as described in Report No. CSBU-2025-042, with appropriate cost estimates, for Council's consideration during the upcoming budget process.

Respectfully submitted,

Name: Ian Kilgour, MCIP, RPP

Title: Director, Community Services

I concur with this report and recommendation

Name: Margaret Karpenko, CPA, CMA

Title: Chief Financial Officer /Treasurer

Name: John Severino, P.Eng., MBA

Title: Chief Administrative Officer

Personnel designated for continuance:

Name: Melinda Fry

Title: Manager, Sports & Events

Subject: Resignation of Linda Thomas-Ouellette from the Municipal Accessibility Advisory Committee (MAAC)

File No.

Res. 2025 - _____

Moved by Councillor: _____

Seconded by Councillor: _____

That the resignation of Linda Thomas-Ouellette from the Municipal Accessibility Advisory Committee (MAAC) be received and Ms. Thomas-Ouellette be thanked for her involvement on the Committee.

Carried ☐

Carried as amended ☐

Lost ☐

Conflict _____

Endorsement of Chair _____

Yeas _____

Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk _____

Subject: Report from Ian Kilgour dated June 23, 20025 re Sponsorship Policy

File No.

Res. 2025 - _____

Moved by Councillor: _____

Seconded by Councillor: _____

That Council adopt the Sponsorship Policy, attached as Schedule "A" to Report to Council CSBU 2025-24 dated June 23, 2025 from Ian Kilgour.

Carried

☐

Carried as amended

☐

Lost

☐

Conflict_____

Endorsement of Chair _____

Yeas _____

Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk_____

City of North Bay Report to Council

Report No: CSBU-2025-024

Date: June 23, 2025

Originator: Ian Kilgour

Business Unit:

Community Services

Department:

Community Development and Growth

Subject: Sponsorship Policy

Closed Session: yes ☐ no ☒

Recommendation

That Council:

Adopt the Sponsorship Policy attached as Schedule "A" to Report No. CSBU-2025-024.

Background

This is a supplemental report to Report No: CSBU-2025-006

The City of North Bay recognizes Sponsorship as an ancillary revenue opportunity. Sponsorship is a marketing-oriented arrangement in which a third party provides financial or In-Kind contributions in exchange for recognition, public acknowledgment, or promotional consideration.

The Sponsorship Policy, attached as Schedule "A" to this report recognizes two forms of Sponsorship:

- Community Program Sponsorship supports Community Programs such as City-run services, events, or initiatives. It involves financial or In-Kind support provided in exchange for recognition or public association, without naming rights.
- Naming Rights Sponsorship grants the right to publicly display a third party's name on a City Asset or sub-component of a City Asset (such as buildings, facilities, or amenities) for a defined period, in exchange for financial support.

The proposed Sponsorship Policy provides a consistent and transparent framework for managing these opportunities, ensuring alignment with the City's values, public image, and strategic priorities. It outlines criteria for eligibility, roles and responsibilities for staff and Council, and the conditions under which Sponsorships may be pursued or accepted.

The Policy does not impact existing named City Assets. It also provides Council the flexibility to assign names to City Assets outside of commercial Sponsorship Agreements. Specifically, the policy identifies two non-commercial naming categories:

- a) Commemorative Naming, which involves naming a City Asset or real estate property to recognize a significant historical event or occurrence; and
- b) Honorific Naming, which acknowledges individuals, organizations, or service clubs for significant philanthropic support, volunteerism, or contributions to the community. These Naming's are not associated with commercial Sponsorship and are considered on a case-by-case basis, requiring Council approval.

Financial/Legal Implications

Existing City staff has the knowledge and resources associated with Sponsorship promotion and administration. No new funding outside existing budgets is required for implementation.

Community Program Sponsorship revenue will be accounted for in the department responsible for the Community Program receiving the Sponsorship benefit.

Naming Rights Sponsorship revenue may be recognized partially within the operating budget and the assets life cycle reserve. The allocation of the revenue will take into consideration the value of the sponsorship and the assets life cycle strategy.

Corporate Strategic Plan

- | | |
|---|---|
| <input type="checkbox"/> Natural North and Near | <input checked="" type="checkbox"/> Economic Prosperity |
| <input checked="" type="checkbox"/> Affordable Balanced Growth | <input type="checkbox"/> Spirited Safe Community |
| <input checked="" type="checkbox"/> Responsible and Responsive Government | |

Specific Objectives

- Promote and support public and private sector investment.
- Consider all aspects of decisions to fund new infrastructure.
- Ensure the efficient and effective operations of the city, with particular consideration to the impact of decisions on the property tax rate.

Options Analysis

Option 1:

That Council:

Adopt the Sponsorship Policy attached as Schedule "A" to Report No. CSBU-2025-024.

Option 2:

That Council:

Does not adopt the Sponsorship Policy attached as Schedule "A" to Report No. CSBU-2025-024.

Recommended Option

That Council:

Adopt the Sponsorship Policy attached as Schedule "A" to Report No. CSBU-2025-024.

Respectfully submitted,

Name: Ian Kilgour, MCIP, RPP

Title: Director, Community Services

I concur with this report and recommendation

Name: Shannon Saucier, CPA, CA

Title: Director, Strategic Initiatives

Name: Margaret Karpenko, CPA, CMA

Title: Chief Financial Officer /Treasurer

Name: John Severino, P.Eng., MBA

Title: Chief Administrative Officer

Personnel designated for continuance:

Name: Ian Kilgour, MCIP, RPP

Title: Director, Community Services



Sponsorship Policy

Issued:	Revision Dates:	Approved by Senior Management:

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Part 1 - Background

Sponsorship is the overarching term describing a marketing-oriented, contracted arrangement where a third party provides financial or In-Kind contributions in return for recognition, public acknowledgement, or promotional considerations.

This Policy recognizes two forms of Sponsorship:

- Community Program Sponsorship supports Community Programs such as City-run services, events, or initiatives. It involves financial or In-Kind support provided in exchange for recognition or public association, without naming rights.
- Naming Rights Sponsorship grants the right to publicly display a third party's name on a City Asset or sub-component of a City Asset (such as buildings, facilities, or amenities) for a defined period, in exchange for financial support.

Part 2 - Purpose

This Policy provides a clear framework for managing Sponsorship opportunities related to City Assets and Community Programs. It ensures fair and transparent administration of these partnerships to benefit both the City and the community while upholding the City's values and public image.

Part 3 - Outcomes

- 3.1 Generate a new ancillary revenue stream to assist in funding municipal priorities by leveraging City investments in community facilities and programs;
- 3.2 Create meaningful partnerships that help Sponsors achieve their business objectives, enhance brand visibility, and connect with the community in a lasting and impactful way;
- 3.3 Outline the criteria and processes to assess potential Sponsorship opportunities, providing clear direction for responding to Sponsorship requests;
- 3.4 Encourage consistent decision-making on accepting or declining Sponsorship opportunities to ensure alignment with the City's Strategic Priorities and Opportunities; and
- 3.5 Safeguard the City's corporate values, image, assets, and interests.

Part 4 - Definitions

- 4.1 **Advertising:** A commercial message directed toward a specific audience, typically paid for by the advertiser, with no implied association between the advertiser and the organization offering the advertising opportunity.
- 4.2 **Agreement:** A formal, legally binding contract between the City and a Sponsor outlining the terms, conditions, and obligations of a Sponsorship arrangement.

- 4.3 **City:** The Corporation of the City of North Bay.
- 4.4 **City Asset:** A facility, building, outdoor space, physical infrastructure, or component thereof that is owned and operated by the City of North Bay.
- 4.5 **Commemorative Naming:** Naming a City Asset or real estate property to recognize a significant historical event or occurrence.
- 4.6 **Community Program:** A service, program, initiative, attraction, event or festival managed by the City of North Bay.
- 4.7 **Council:** The municipal Council of the City of North Bay.
- 4.8 **Donation (Gift):** A contribution of cash, goods, or services provided voluntarily to support City Assets, events, or programs, without expectation of recognition in return.
- 4.9 **Grant:** A financial contribution given to the City by a government body, foundation, or other organization to support specific projects, programs, or City Assets.
- 4.10 **Honorific Naming:** The naming of a City Asset in recognition of significant philanthropic support, volunteer service, or contributions to the community by an individual, organization, or service club.
- 4.11 **In-Kind:** A transaction involving a good or service that is provided to a project where no money is exchanged between the two organizations. In-Kind services may be in the form of a Sponsorship or a Donation.
- 4.12 **Policy:** Refers to this Sponsorship Policy, which provides a clear framework for managing Sponsorship opportunities related to City Assets and Community Programs.
- 4.13 **Sponsor:** An external business, organization, or individual that enters into an Agreement with the City to provide financial or In-Kind support in exchange for public recognition or association with a City Asset or Community Program.
- 4.14 **Sponsorship:** A marketing-oriented arrangement in which a Sponsor provides financial or In-Kind support to the City in exchange for recognition, association, or promotional opportunities. Sponsorship may take the form of:
 - 4.14.1 **Community Program Sponsorship:** Financial or In-Kind support provided in exchange for recognition or public association with a City-run service, program, event, or initiative without naming rights.
 - 4.14.2 **Naming Rights Sponsorship:** A contractual agreement for a defined period of time where a third party provides financial contribution in return for access to the commercial/marketing potential associated with rights for the inclusion and public display of the third party's name as part of the name of a City Asset or subcomponent of a City Asset.
- 4.15 **Term:** The start and end dates of the agreement and may include provisions for renewal, extension, or early termination.

Part 5 - Application and Scope

- 5.1 This Policy applies to all Sponsorship arrangements between the City and businesses, not-for-profit organizations and individuals that contribute either financially or In-Kind to the City, except as described in [section 5.4](#).
- 5.2 **Community Program Sponsorship may be sought for:**
 - 5.2.1 Community Programs such as services, programs, initiatives, attractions, events or festivals that are owned, operated, and managed by the City.
- 5.3 **Naming Rights Sponsorship may be sought for:**
 - 5.3.1 The exterior of a City Asset such as buildings/ facilities/ outdoor spaces; and
 - 5.3.2 The sub-component of a City Asset (i.e. amenities such as rinks, dressing rooms, meeting rooms, etc).
- 5.4 **Exceptions - This Policy does not apply to:**
 - 5.4.1 Honorific or Commemorative Naming, which recognizes individuals, groups, or events for significant contributions, community service, or historical importance, and is not associated with commercial Sponsorship. These namings will continue to be considered on a case-by-case basis requiring Council approval;
 - 5.4.2 Philanthropic contributions, or Donations in which property is voluntarily transferred by a third party to the City of North Bay without expectation of recognition in return;
 - 5.4.3 Sale of Advertising or signage space on City-owned facilities and printed materials;
 - 5.4.4 Independent foundations, registered charitable organizations, or service clubs that the City may receive benefit from;
 - 5.4.5 Financial contributions provided to or received by the City through Grant programs, which may be subject to separate agreements or conditions set by the funding body;
 - 5.4.6 Where the City acts as Sponsor of external projects where the City provides funds to an organization or where the City is one of multiple partners involved in hosting an event;
 - 5.4.7 Strategic alliances, strategic partnerships, tenant-landlord relationships, pouring rights, concession contracts, other contracts in accordance with the City's Purchasing by-law, cooperative marketing initiatives or other partnership agreements managed by the City;

- 5.4.8 City Assets or City Programs with existing Honorific, Commemorative, or Sponsorship names, or with approved Sponsorship, Naming Rights, or Advertising Agreements that pre-date this Policy; and
- 5.4.9 City Assets or City Programs that the City determines to enter into mutually beneficial Sponsorship Agreements with local non-profit organizations and/or service clubs.

Part 6 - Mandatory Requirements

6.1 General Provisions

- 6.1.1 All Sponsorships shall be consistent with the City's Strategic Priorities and Opportunities and will not compromise or contradict any by-law or policy of the City, or reflect negatively on the City's public image;
- 6.1.2 Sponsorship opportunities shall be presented and made available in an open, fair and equitable manner;
- 6.1.3 Sponsorship proposals shall be in writing and outline the marketing benefits and value to be exchanged between both parties and the Term of the Sponsorship;
- 6.1.4 Recommendations for sponsorship revenue shall demonstrate that the evaluation is supported by appropriate research, reflects the type of asset, and considers Community Impact;
- 6.1.5 Community Program Sponsorship revenue will be accounted for in the department responsible for the Community Program receiving the Sponsorship benefit;
- 6.1.6 Naming Rights Sponsorship revenue may be recognized partially within the operating budget and the assets life cycle reserve;
- 6.1.7 The City reserves the right to refuse to enter into Agreements for any Sponsorships that are initiated and solicited by the City;
- 6.1.8 The City will determine on a case-by-case basis if the Sponsorship opportunity is a competitive process;
- 6.1.9 The City reserves the right to reject any unsolicited Sponsorships that have been offered to the City;
- 6.1.10 Past and current Agreements should not be regarded as a precedent for future Agreements;
- 6.1.11 In entering into an Agreement, the City does not endorse a Sponsor's products, services or views;
- 6.1.12 The Sponsor shall not commit any act which the City determines, in its sole and unfettered discretion, to be objectionable and/or a risk to the City's reputation,

integrity, image or rights;

6.1.13 The City reserves the right to terminate, at its sole discretion, an existing Sponsorship Agreement, should conditions arise that make it no longer in the best interests of the City or otherwise not in compliance with City policy; and

6.1.14 The Agreement shall provide that the Sponsor shall not use the City's intellectual property without the City's approval.

6.2 Criteria for Sponsorship

6.2.1 Consistent with [section 6.1.8](#), Naming Rights Sponsorship opportunities may be established through:

- a) Request for proposals;
- b) City-initiated solicitation;
- c) Sponsor-initiated solicitation.

6.2.2 The City will not solicit or accept Sponsorships from companies whose reputation could prove detrimental to the City's public image;

6.2.3 The City will not solicit or accept Sponsorships from companies whose main business is derived from:

- a) The sale of tobacco, cannabis or vaping products;
- b) Religious or political groups or factions or organizations or advocates;
- c) Companies that sell or promote pornography;
- d) The support of/or involvement in the production, distribution, and sale of weapons and other life-threatening products;
- e) Companies that present imaging or messaging that is derogatory, prejudicial, harmful or intolerant of any specific group or individual;
- f) Entities that are in a legal dispute and/or otherwise disqualified from doing business with the City.

6.2.4 Agreements should not influence or be perceived to influence day-to-day business of the City;

6.2.5 The relationship must not cause a City employee or member of Council to receive any product, service or asset for personal gain or use; and

6.2.6 The City must remain in control over the planning, delivery, management of the City Asset receiving the Sponsorship.

6.3 Conditions of Sponsorship

6.3.1 Agreements must be arranged for a fixed term, benefits expressly stated in the Agreement and any Agreement is non-transferrable without the written consent of the City;

- 6.3.2 Recognition shall not unduly detract from physical attributes, character, integrity, or safety of the property or reasonably interfere with its enjoyment or use;
- 6.3.3 Naming Rights Sponsorship Agreements must consider the cost and impact of changing existing signage and rebuilding community recognition, and incorporate those costs into the Agreement;
- 6.3.4 Acceptance of Sponsorship Agreements shall be based on, but not limited to, the following criteria:
 - a) The value of the product, services, or financial contribution provided to the City;
 - b) The length of Term;
 - c) Alignment with the City's Strategic Priorities and Opportunities; and
 - d) Enhancement of the development, delivery, awareness, or sustainability of one or more City programs, services, or properties.

Part 7 - Roles and Responsibilities for Administering this Policy

7.1 City Council

- 7.1.1 Approving City Assets eligible for Naming Rights as defined by section [5.3.1](#) and [5.3.2](#);
- 7.1.2 Approving Agreements for Naming Rights Sponsorships as defined by sections [5.3.1](#) and [5.3.2](#) based on recommendations provided by staff to Council;
- 7.1.3 Authorize City staff to identify Community Program Sponsorship opportunities and execute Community Program Sponsorship arrangements as defined by section [5.2.1](#) in compliance with the Delegation By-Law.

7.2 City Solicitor (or delegate[s])

- 7.2.1 Review and approve the form of all Sponsorship Agreements.

7.3 Director of Community Services (or delegate[s])

- 7.3.1 Lead the strategic direction for Sponsorship opportunities across the City and will oversee the implementation and management of these initiatives in alignment with City priorities. The Director of Community Services may delegate responsibilities as appropriate;
- 7.3.2 Identify and pursue Sponsorship opportunities to maximize benefits for the City;
- 7.3.3 Manage the promotion and administration of Sponsorship opportunities;
- 7.3.4 In consultation with the City Solicitor, ensure that all relevant by-laws and policies are adhered to, appropriate consultation and approval authorities are respected,

and where applicable that insurance, indemnification, and permits have been obtained;

7.3.5 In consultation with the City Solicitor, ensure that all Agreements properly reflect the City's best interests and those specific deliverables of the participating Departments;

7.3.6 Ensure that all Agreements consider the provisions noted in this Policy; and

7.3.7 Responsible for maintaining a log of all Agreements and for maintaining communications with the Sponsor.

7.4 Financial Services

7.4.1 The Finance department is responsible for ensuring that the acceptance of sponsorship revenue is in compliance with this policy and the City's finance policies and procedures.

Part 8 - Monitoring and Compliance

8.1 This Policy applies to all Community Program Sponsorships and Naming Rights Sponsorships between the City and businesses, not-for-profit organizations and individuals that contribute either financially or In-Kind to the City, with the exception of Sponsorship arrangements entered into prior to the adoption of this Policy.

8.2 All Agreements by way of this Policy are to be prepared or reviewed by the City, using a legal form consistent with the size, complexity and scope of the Sponsorship opportunity.

8.3 All Agreements by way of this Policy will include the following clause: "Where it is determined by the City in its sole discretion that the Sponsor is non-compliant with this Sponsorship Policy, the City at its absolute and sole discretion, may terminate the Sponsorship Agreement at no penalty to the City".

Part 9 - City Assets Approved for Naming Rights Sponsorship Opportunities

9.1 City Staff will present Naming Rights Sponsorship opportunities to Council for approval on a case-by-case basis through a report to Council. The report will identify the specific City Asset or sub-component being proposed for Naming Rights, along with supporting rationale, terms, and alignment with this Policy.

9.2 Only City Assets that have been approved by Council will be considered eligible for Naming Rights.

City of North Bay Report to Council

Report No: CSBU-2025-006

Date: January 16, 2025

Originator: Ian Kilgour-Director, Community Services

Business Unit:

Department:

Community Services

Community Development and Growth

Subject: North Bay Community and Recreation Centre: Sponsorship and Recognition

Closed Session: yes ☐ no ☒

Recommendation

That Council:

1. direct staff to develop a municipal "Sponsorship Policy" to guide, identify, evaluate and finalize sponsorship opportunities at the North Bay Community and Recreation Centre and other City owned facilities; and
2. direct staff to review community recognition practices to develop a Recognition Initiative to provide opportunities for individuals to be recognized in a meaningful and highly visible way at the North Bay Community and Recreation Centre.

Background

There has been much community interest recently expressed regarding naming opportunities at the North Bay Community and Recreation Centre. Naming opportunities, sponsorship and recognition initiatives are common for municipal facilities in many jurisdictions that are used for arts, entertainment, recreation and sport.

City staff have initiated research to identify successful sponsorship strategies that have been undertaken and implemented by other municipalities for large-scale capital projects. It was discovered that some Ontario municipalities have successfully recently partnered with local businesses and organizations to secure significant on-going financial support for their capital facilities through sponsorship.

Examples include:

- a) Town of Wasaga Beach: Secured a \$400,000 naming rights agreement with Zancor Homes, granting the company naming rights for the facility's two ice rinks for 20 years, resulting in an annual contribution of \$20,000/year.
- b) Town of Peterborough: Secured a \$600,000, ten-year naming rights agreement with Miskin Law for its new community complex, which includes a twin-pad arena, library, and other facilities, generating \$60,000/year.
- c) City of Barrie: The Holly Community Centre was renamed the Peggy Hill Team Community Centre as part of a \$640,000, eight-year agreement, generating \$80,000/year.

A Sponsorship Policy would be guided by the principle of generating nontaxation revenue to assist in offsetting a portion of new facility expenses. Sponsorship opportunities are not only beneficial in this way but also foster community engagement and long-term partnerships.

City Staff recommend that Council direct staff to develop a new "Sponsorship Policy" to provide a clear and consistent framework for managing sponsorship opportunities. This proposed policy would ensure the fair and transparent administration of these partnerships, benefiting both the City and the community while upholding the City's values and public image. Once developed, the policy would guide the evaluation and award of sponsorship opportunities, ensuring alignment with community goals and financial sustainability.

Just as important, North Bay has a rich and proud history of athletic achievement, with individuals and teams excelling in sports over the years. The city has produced numerous athletes who have gone on to achieve success at provincial, national, and international levels, including representing North Bay at the Olympic Games, World Championships, and professional leagues.

Since Council's approval of the construction of the Community and Recreation Centre, there has been a growing interest in recognizing those that have made a lasting impact on the North Bay's sports community. City staff have initiated a review of community recognition practices in our community as well as in other jurisdictions.

City staff propose developing a "Recognition Initiative" for the new North Bay Community and Recreation Centre to celebrate the sports achievements of individuals in the community. The initiative will focus on acknowledging local contributions to sports excellence at the local, regional, and/or national levels.

The Recognition Initiative may include:

- Opportunities to celebrate achievements through public events and displays within the new North Bay Community and Recreation Centre; and
- A communication plan and display to share stories of sports success, while promoting the City's commitment to athletic excellence using new modern technological tools.

Developing a Recognition Initiative will highlight achievements, foster community pride, inspire future generations, and strengthen North Bay's reputation as a community that fosters athletic talent and excellence. It will provide the blueprint to plan, design and implement a meaningful and highly visible method to recognize these individuals and their outstanding achievements.

Financial/Legal Implications

There are no financial or legal implications at this time. If Council directs staff to undertake a Sponsorship Policy and Recognition Initiative, a further report to Council will be prepared that will outline identified financial and legal implications.

Corporate Strategic Plan

- | | |
|---|---|
| <input type="checkbox"/> Natural North and Near | <input checked="" type="checkbox"/> Economic Prosperity |
| <input checked="" type="checkbox"/> Affordable Balanced Growth | <input type="checkbox"/> Spirited Safe Community |
| <input checked="" type="checkbox"/> Responsible and Responsive Government | |

Specific Objectives

- Promote and support public and private sector investment.
- Consider all aspects of decisions to fund new infrastructure.
- Explore opportunities to reduce costs of government service delivery, including shared services and new technologies.
- Ensure the efficient and effective operations of the city, with particular consideration to the impact of decisions on the property tax rate.

Options Analysis

Option 1:

That Council:

1. direct staff to develop a municipal "Sponsorship Policy" to guide, identify, evaluate and finalize sponsorship opportunities at the North

Bay Community and Recreation Centre and other City owned facilities;
and;

2. direct staff to review community recognition practices to develop a Recognition Initiative to provide opportunities for individuals to be recognized in a meaningful and highly visible way at the North Bay Community and Recreation Centre.

Directing staff to develop the "Sponsorship Policy" along with the development of the "Recognition Initiative," will enable staff to implement a structured approach to sponsorship opportunities while celebrating and promoting the individual in the community with outstanding achievements in sport.

A balanced, combined approach will generate ongoing funding for the Centre, enhance community engagement through the recognition of individuals, and foster a sense of pride and accomplishment among residents.

This is the recommended option.

Option 2:

That Council:

1. does not direct staff to develop a municipal "Sponsorship Policy" to guide, identify, evaluate and finalize sponsorship opportunities at the North Bay Community and Recreation Centre and other City owned facilities; and
2. does not direct staff to review community recognition practices to develop a Recognition Initiative to provide opportunities for individuals to be recognized in a meaningful and highly visible way at the North Bay Community and Recreation Centre.

This option is not recommended.

Recommended Option

That Council:

1. direct staff to develop a municipal "Sponsorship Policy" to guide, identify, evaluate and finalize sponsorship opportunities at the North Bay Community and Recreation Centre and other City owned facilities; and
2. direct staff to review community recognition practices to develop a Recognition Initiative to provide opportunities for individuals to be recognized in a meaningful and highly visible way at the North Bay Community and Recreation Centre.

Respectfully submitted,

Name: Ian Kilgour, MCIP, RPP

Title: Director, Community Services

I concur with this report and recommendation.

Name: John Severino, P.Eng., MBA

Title: Chief Administrative Officer

Personnel designated for continuance:

Name: Margaret Karpenko, CPA, CMA

Title: Chief Financial Officer /Treasurer

Name: Peter E.G. Leckie, B.A. (Hons.), LL.B.

Title: City Solicitor

Name: Melinda Fry

Title: Manager, Sports & Events

Name: Erin Richmond, Ec.D., CEcD

Title: Manager, Economic Development

Name: Gord Young

Title: Communications Officer

North Bay, ON July 8, 2025

Subject: Report from Lori Jackson and Ian Kilgour dated June 27, 2025 re CO-OP 2025-75, Freshwater Pool Docking System for Birchaven Cove

File No.**Res.** 2025 - _____**Moved by Councillor:** _____**Seconded by Councillor:** _____

That Council:

1. approve the award of a contract to EZ Dock Ontario Inc. in the amount of \$114,990.57 (plus HST), for the provision of a freshwater pool docking system; and
2. authorize the transfer of funds to the project, as outlined in Report to Council CORP 2025-69 dated June 27, 2025 from Lori Jackson and Ian Kilgour.

Carried

☐

Carried as amended

☐

Lost

☐

Conflict _____

Endorsement of Chair _____

Yeas _____

Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk _____

City of North Bay Report to Council

Report No: CORP-2025-069

Date: June 27, 2025

Originator: Lori Jackson, Manager, Purchasing,
Ian Kilgour, MCIP RPP, Director, Community Services

Business Unit:

Corporate Services

Department:

Financial Services Department

Subject: CO-OP 2025-075 Freshwater Pool Docking System for Birchaven Cove

Closed Session: yes ☐ no ☒

Recommendation

The Council:

1. approve the award of a contract to EZ Dock Ontario Inc. in the amount of \$114,990.57 (plus HST) for the provision of a freshwater pool docking system; and
2. authorize the transfer of funds to the project as outlined in Report to Council CORP 2025-069.

Background

As per the community presentation to Council dated September 17th, 2024, Council requested more detailed information regarding the initial and ongoing operating costs of a 50m freshwater pool to be purchased and installed at the Cove beach. There are many benefits to the proposed purchase and installation of this system which include a safe lake swimming/training area, outdoor swimming events, and potential programming (aqua fitness, swim lessons). By creating a "C" shape dock system, 2-4 swimming lanes would be available for use at one time and allow for other programming to be offered.

Staff investigated the base potential costs and have found that an approximate initial investment of \$110,000.00 would be required to purchase the docking system and have it installed. The proposed docking system would be constructed of polyethylene sections which are low maintenance, provide a long-life span, easily adapted to various shapes and

can be removed with minimal effort by City staff. Ongoing costs of installation and removal would be low and not have a major impact on yearly operating costs and would be completed by the company providing the docking system.

Financial/Legal Implications

The City of North Bay leverages co-operative procurement buying groups from time to time. This procurement has been established through Canoe Procurement Group of Canada (Canoe), which is a Canadian not-for-profit organization leveraging sourcing power locally as well as internationally. Canoe has utilized a Sourcwell process to establish a supplier for a Watercraft Dock Program. In Canada, Sourcwell contracts are utilized extensively by provincial and territorial government agencies, regional and municipal governments, school boards, and health and social services entities.

PlayPower, Inc. was awarded a contract by Sourcwell for the provision of Playground and Water Play Equipment with Related Accessories and Services competing against 25 proponents in Sourcwell RFP #010521. They included 9 different specialty sub-providers with varying specialties in their submission. The sub-provider/contractor for the Watercraft Dock Program is EZ Dock Ontario Inc. and is to be contracted directly.

The contractor provided a quote which came in at \$114,990.57 (plus HST). Funding for this project is available in Capital Project No. 4531PR – Freshwater Pool which has a total budget of \$110,000. Total project costs include the cost of purchase, installation, non-refundable HST, and a small contingency on the project. Additional funding of \$10,000 is required to complete this work, which will be transferred to the project from Capital Project No. 6880RF -Recreation Facilities Rehab and Development 2025 On-going.

Corporate Strategic Plan

- | | |
|--|---|
| <input checked="" type="checkbox"/> Natural North and Near | <input type="checkbox"/> Economic Prosperity |
| <input type="checkbox"/> Affordable Balanced Growth | <input checked="" type="checkbox"/> Spirited Safe Community |
| <input type="checkbox"/> Responsible and Responsive Government | |

Specific Objectives

Options Analysis

Option 1: That City Council approves the award of a contract to EZ Dock Ontario Inc in the amount of \$114,990.57 (plus HST) for the provision of a freshwater pool docking system; and that Council authorizes the transfer of funds to the project as outlined in Report to Council CORP 2025-069.

Option 2: That Council does not award a contract.

Recommended Option

The Council:

1. approve the award of a contract to EZ Dock Ontario Inc. in the amount of \$114,990.57 (plus HST) for the provision of a freshwater pool docking system; and
2. authorize the transfer of funds to the project as outlined in Report to Council CORP 2025-069.

Respectfully submitted,

Name: Lori Jackson
Title: Manager, Purchasing

I concur with this report and recommendation

Name: Ian Kilgour, MCIP, RPP
Title: Director, Community Services

Name: Margaret Karpenko, CPA, CMA
Title: Chief Financial Officer /Treasurer

Name: John Severino, P.Eng., MBA
Title: Chief Administrative Officer

Personnel designated for continuance:
Name: Bryan Kimber
Title: Community Development Co-ordinator

North Bay, ON July 8, 2025

Subject: Report from Brent Kalinowski dated June 25, 2025 re 2025 Community Safety and Well-Being Plan Supplement

File No.**Res.** 2025 - _____**Moved by Councillor:** _____**Seconded by Councillor:** _____

That the "2025 Community Safety and Well-Being Plan Supplement" attached to Report to Council CSBU 2025-41 dated June 25, 2025 from Brent Kalinowski, be adopted.

Carried

☐

Carried as amended

☐

Lost

☐

Conflict_____

Endorsement of Chair _____

Yeas _____

Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk_____

City of North Bay Report to Council

Report No: CSBU-2025-041

Date: June 25, 2025

Originator: Brent Kalinowski

Business Unit:

Community Services

Department:

Community Development and Growth

Subject: 2025 Community Safety and Well-Being Plan Supplement

Closed Session: yes ☐ no ☒

Recommendation

That the '2025 Community Safety and Well-Being Plan Supplement', attached to Report to Council CSBU-2025-041, be adopted.

Background

Since the Municipal Council adopted North Bay's original Community Safety and Well-Being (CSWB) Plan in 2021, substantial progress has been made in advancing its strategies and actions. Numerous initiatives from the original plan have been successfully implemented or are nearing completion, demonstrating the community's strong collaborative commitment to community safety and well-being. However, in the aftermath of the pandemic and amid increasing complex social challenges, North Bay's needs have continued to evolve.

In addition to the progress, and in response to the Regulations under the Community Safety and Policing Act 2019 requiring a review and revisions made within 4 years of the plan, a review of the original plan and current community needs has been completed. Further, new and complimentary actions have been added, supplementing actions to the original research and priorities.

The Supplement also includes a new Municipal Chapter focusing on Municipal roles and efforts, and a section highlighting a number of significant projects, initiatives, and collaborative efforts beyond the plan that have been achieved outside of the CSWB Plans scope. These efforts not only demonstrate the community's adaptability, but also its proactive approach to responding to emerging issues, evolving priorities, and unforeseen challenges.

The CSWB Supplement has been reviewed and supported by the Community Safety and Well-Being Advisory Committee that includes systems leadership from:

Conseil scolaire de district du Nord-Est de l'Ontario
Canadian Mental Health Association
Children's Aid Society
North Bay Regional Health Centre
Conseil scolaire catholique Franco-Nord
District Nipissing Social Services Administration Board
Community Counselling Centre
Nipissing Parry Sound District Catholic School Board
HANDS – The Family Help Network
Near North District School Board
Crisis Centre North Bay
North Bay Police Service
North Bay Indigenous Friendship Centre
North Bay Parry Sound District Health Unit
The City of North Bay

Each agency played a vital role in shaping the Supplement by offering meaningful input, constructive feedback, and valuable contributions that reflect their unique perspectives and areas of expertise. This collective effort underscores the strong commitment to collaboration, shared accountability, and continuous improvement that drives the CSWB initiative forward in North Bay.

This CSWB Plan Supplement will be in effect July 8/2025 to November 14/2026, mirroring the remaining term of office for the current Mayor and Council, and includes much of the original plans research and direction. The next comprehensive review of the CSWB Plan will commence in 2027.

Financial/Legal Implications

Corporate Strategic Plan

- | | |
|--|---|
| <input type="checkbox"/> Natural North and Near | <input type="checkbox"/> Economic Prosperity |
| <input type="checkbox"/> Affordable Balanced Growth | <input checked="" type="checkbox"/> Spirited Safe Community |
| <input type="checkbox"/> Responsible and Responsive Government | |

Specific Objectives

- Work with community stakeholders to enhance safety and integration throughout the City
- Facilitate and assist the community in having access to the broad spectrum of health services

- Encourage openness and diversity in the community for all residents
- Work with partners and stakeholders to identify and find solutions to streamline processes and remove barriers
- Facilitate the development of housing options to service the needs of the community

Options Analysis

Option 1: That the '2025 Community Safety and Well-Being Plan Supplement', attached to Report to Council CSBU-2025-041 be adopted.

This is the recommended option as it fulfills Council's responsibility under the Community Safety and Policing Act 2019 and provides the necessary framework for community stakeholders to work together to foster a safe, healthy, and inclusive community.

Option 2: Not adopt the '2025 Community Safety and Well-Being Plan Supplement'

This option is not recommended. This option would not allow the City of North Bay to meet its responsibility under the Community Safety and Policing Act 2019.

Recommended Option

Option 1 is the recommended option.

Respectfully submitted,

Name: Brent Kalinowski

Title: Community Safety and Well-Being Planner/Strategist

I concur with this report and recommendation

Name: Ian Kilgour, MCIP, RPP

Title: Director, Community Services

Personnel designated for continuance:

Name: Brent Kalinowski

Title: Community Safety and Well-Being Planner/Strategist



Community Safety and Well-Being Plan Supplement

BRENT KALINOWSKI
COMMUNITY DEVELOPMENT AND WELL-BEING

CITY OF NORTH BAY | 200 McIntyre Street E, North Bay, P1B8V6

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Introduction

Since the adoption of North Bay's original Community Safety and Well-Being (CSWB) Plan in 2021, significant progress has been made in implementing its actions and strategies. Many initiatives outlined in the original plan have been successfully completed or are nearing completion, reflecting North Bay's commitment to fostering a safer and more connected community. In the wake of the pandemic and a rise in complex social issues—such as mental health challenges, substance use, and housing instability—the community's needs have continued to evolve. These shifts have underscored the importance of reassessing and adjusting the CSWB Plan to ensure it remains responsive, effective, and aligned with current realities.

It is worth noting that the progress made on the Community Safety and Well-Being Plan occurred despite the unprecedented challenges brought on by the global pandemic. The COVID-19 crisis caused widespread disruptions to services and supports, disproportionately affecting our most vulnerable citizens who rely heavily on consistent and accessible care. In response, organizations and community partners were required to pivot quickly, adapting their approaches and delivery models to meet emerging needs under rapidly changing circumstances. This included shifting to virtual platforms, developing new outreach strategies, and rethinking how to collaborate effectively while maintaining safety. Despite these obstacles, meaningful strides were made, underscoring the resilience, adaptability, and unwavering commitment of those involved in advancing community safety and well-being during a time of significant uncertainty.

As a result of this progress, and in response to the Regulations under the Community Safety and Policing Act 2019 requiring a review and revisions made within 4 years of the plan, a review of the original plan and current community needs has been completed and will form Part 1 of this supplement. Further, new and complimentary actions will supplement the original research and strategies, including a Municipal Chapter focusing on municipal roles and efforts, ensuring the plan remains responsive and aligned with current challenges and opportunities in the community.

This CSWB Plan Supplement will have a short life cycle, effective July 1 / 2025 to November 14/2026, mirroring the remaining term of office for the current Mayor and Council, and will still reflect much of the original plans research and direction. Moving forward, a more comprehensive community consultation, research process, and review of North Bay's current social climate will be necessary to inform the next CSWB Plan for 2027.

Community Safety and Well-Being Advisory Group (CSWB-AG)

The Community Safety and Well-Being (CSWB) Advisory Group is made up of 15 systems leaders and convenes on a bi-monthly basis to provide strategic leadership, guidance, and support for the implementation of the CSWB Plan. These meetings also serve as a forum to identify and discuss emerging issues, analyze trends, and engage in collaborative problem-solving. Bringing key stakeholders together fosters meaningful connections, facilitates knowledge-sharing, and strengthens coordinated responses across sectors.

The CSWB Advisory Group includes leadership from: Canadian Mental Health Association North Bay, Children's Aid Society, Municipality of North Bay, North Bay Regional Health Centre, Conseil scolaire catholique Franco-Nord, District Nipissing Social Services Administration Board, Community Counselling Centre, Nipissing PS District Catholic School, HANDS – The Family Help Network, Near North District School Board, Crisis Centre North Bay, North Bay Police Service, North Bay Parry Sound District Health Unit, North Bay Indigenous Friendship Centre, and Community Services Chair of North Bay Municipal Council.

Each agency played a vital role in shaping the Supplement by offering meaningful input, constructive feedback, and valuable contributions that reflect their unique perspectives and areas of expertise. This collective effort underscores the strong commitment to collaboration, shared accountability, and continuous improvement that drives the CSWB initiative forward in North Bay.

Community Safety and Well-Being Ad hoc Committee of Council (CSWB-AC)

In early 2023, Council introduced and passed a motion to formalize a Municipal CSWB Ad Hoc committee (CSWB-AC) of Council to structurally organize, explore, and advance Municipal CSWB concerns, ideas, and recommendations that relate to, or directly impact, core municipal operations. The 5-member Committee of Council meets quarterly and supported by the CSWB Planner and additional staff as required.

The main role of the CSWB-AC is to bring various Municipal roles, departments, perspectives together to understand and facilitate collaboration of municipal efforts, aimed towards the strategic direction on the implementation and monitoring of the CSWB Plan that are within the care and control of the municipality.

PART 1

2021 CSWB Plan Review

The original CSWB Plan, divided into 4 priorities and 15 strategies containing 57 action items, was adopted by Municipal Council in 2021, after extensive research and community consultations by the District of Nipissing Social Services Administration Board. The priorities were based on the top three identified community risks with another priority linked exclusively to service network improvements.

This section outlines the original CSWB Plan's priorities, corresponding strategies, and specific actions, along with brief progress updates and noted accomplishments where applicable.

Marking an action as *achieved* signifies that a measurable change has occurred—from the initial state to a new one—but does not imply that the work has ended.

Items marked *ongoing* refer to initiatives that are continuous in nature, where sustained effort is required to maintain or build upon progress.

Withdrawn actions are those that have been removed from the plan, due to shifts in priorities, feasibility, or relevance.

Deferred actions are those that have been intentionally postponed for future consideration, often due to resource constraints or the need to address prerequisites before proceeding.

Achieved	Action item has been accomplished with measurable change.
Ongoing	Action item has been started and is ongoing.
Withdrawn	Action item has been removed from the Plan.
Deferred	Action item has been deferred for future consideration.

CSWB Priority 1 : SERVICE NETWORK

Strategy 1: Ensure the service system and planning tables/ committees are coordinated and operating efficiently and effectively.

Actions	Progress	Output Indicators	Partners Needed
Through the Gateway Hub Executive Committee, service system organizations adopt a common purpose and vision for community safety and well-being in North Bay.	Ongoing	<ul style="list-style-type: none"> Alignment of purpose, resources, and outcomes Improved system coordination 	<ul style="list-style-type: none"> Service network
Conduct a review of the existing planning tables and committees, which includes: <ul style="list-style-type: none"> Membership Purpose/mandate(s) Outcomes 	Ongoing	<ul style="list-style-type: none"> Identification of gaps and duplications in work Identification of coordination opportunities 	
Explore the continued use of video conferencing and virtual connection for collaboration beyond the end of the pandemic.	Achieved	<ul style="list-style-type: none"> Video conferencing options available 	

Since the implementation of the Plan, there has been a notable increase in inter-agency collaboration. Agencies report a clearer understanding of each other's roles and how they can complement one another, often initiating contact to share ideas and explore collaborative opportunities. This improved coordination has also led to a deeper awareness of the complex, overlapping challenges that individuals and families face—many of which involve multiple risk factors and require the support of several agencies simultaneously.

The Community Safety and Well-Being Advisory Group (CSWB AG) has replaced the Gateway Hub Executive Committee and meets bi-monthly to steward the Plan and provide a space for networking and collaborative idea generation. In addition to fostering the Plan, the AG shares emerging initiatives and opportunities to collaborate further. A notable success over the Plan's lifespan has been the growing recognition of the value of collaboration, reflected in an increased willingness among partners to work together, break down silos, and align efforts to better serve the community.

A review of the existing planning tables and committees, although ambitious, was adapted and carried out informally with the Advisory Group, with direction to review agency committees and tables internally, reviewing attendance with agency and community priorities. This approach aimed to ensure that participation was purposeful and strategically aligned and with an intentional focus.

Video conferencing continues to be utilized for a variety of meetings and collaborations, however, a growing number of meetings are being held without a virtual option to return to in person and enhance meeting value.

Strategy 2: Create service directories that meet the needs of all citizens and improves service system navigation.

Actions	Progress	Output Indicators	Partners Needed
Determine a lead agency who will ensure that the various service directories are updated and consistent.	Withdrawn	<ul style="list-style-type: none"> • Identification of a lead agency 	<ul style="list-style-type: none"> • Service network
Enhance and regularly update the Nipissing Service Collaborative website (the NSC directory could also be incorporated into an information kiosk – see below).	Withdrawn	<ul style="list-style-type: none"> • Up to date online service directory 	
Develop and regularly maintain a hard-copy service directory.	Withdrawn	<ul style="list-style-type: none"> • Up to date hard-copy service directory 	
Explore the creation of a mobile app service directory.	Withdrawn	<ul style="list-style-type: none"> • Up to date mobile phone service directory 	
Explore the creation of a telephone service directory.	Withdrawn	<ul style="list-style-type: none"> • Up to date telephone service directory 	
Explore the creation of a kiosk-style directory service to provide in-person service navigation at various locations in the city (e.g. in malls).	Withdrawn	<ul style="list-style-type: none"> • Up to date in-person service directory 	
Promote all service directories in the community.	Withdrawn	<ul style="list-style-type: none"> • Service network promotional efforts 	

The actions associated to Strategy 2 have been *withdrawn* by the CSWB AG, as a simultaneous regional effort was being driven and directed by Ontario Health¹ and Nipissing Wellness². The directory service and partnership with Caredove³ is located on the Nipissing Wellness website and contains an extensive database of service providers.

Other factors for withdrawal of these actions include the existence of established directories such as [211](#) for community and social services, and [811](#) to get connected to Health Care.

¹ <https://www.ontariohealth.ca/>

² <https://www.nipissingwellness.ca/find-a-service/>

³ <https://about.caredove.com/>

Strategy 3: Increase community education and awareness around safety and well-being in the community.

Actions	Progress	Output Indicators	Partners Needed
Develop a communication strategy for communicating with the media and public on community safety and well-being (this includes reducing stigma and misinformation). The strategy should include the following components:	Ongoing	<ul style="list-style-type: none"> • A communications strategy. • Educational campaigns. • Media coverage. 	<ul style="list-style-type: none"> • Identify organizations in the service network to take this lead.
1. Increase community awareness of the services available in the community and link the public to the service directories and information kiosks (see strategy #2)	Withdrawn	<ul style="list-style-type: none"> • Education sessions. • Media coverage. 	
2. Promote “good news stories” of local service network successes.	Ongoing	<ul style="list-style-type: none"> • Sentiment score/rank. • Positive media coverage. 	
3. Provide public reporting on the progress of the CSWB Plan through report cards and interactive dashboards available on the CSWB website.	Ongoing	<ul style="list-style-type: none"> • The development of statistical dashboards with CSWB indicators and other relevant information and data. 	<ul style="list-style-type: none"> • Analysts, statisticians, and IT staff from network organizations.

Communication of the CSWB Plan and progress has been delivered to various community groups, organizations, and associations in North Bay, and there have been significant updates to the Municipal website for Community Safety and Well-Being making it easier to navigate for the public. This work is ongoing and will form part of the updated supplement starting on page 34.

Strategy 4: Enhance service and program delivery throughout the service network.

Actions	Progress	Output Indicators	Partners Needed
Explore opportunities for service centralization and shared service delivery following a hub or wrap-around model. This could include a centralized intake and common referral process.	Ongoing	<ul style="list-style-type: none"> • Single-point access for services. • Partnership(s). • Funding source. 	<ul style="list-style-type: none"> • Implementation Committee • Service network • Nurture North • Nipissing Mental Health Housing and Support Services
Building on the planning work to date, systematically review all programs, services, and supports offered in the community with a view of improving service delivery for clients and citizens.	Withdrawn	<ul style="list-style-type: none"> • Similar programs are aligned and coordinated and gaps in services are filled. 	<ul style="list-style-type: none"> • Hands The Family Health Network

Enable or expand existing data sharing agreements between network organizations so information, data, and knowledge can be shared and acted on collectively.	Achieved	<ul style="list-style-type: none"> • Data sharing agreements are in place for service delivery, and reporting. 	<ul style="list-style-type: none"> • Others as identified
With the above agreements in place, share 'by name' lists between organizations so the proper interventions and supports/ services can be put in place.	Achieved	<ul style="list-style-type: none"> • Vulnerable and hard-to-serve populations are being served effectively through coordinated and collective planning and service delivery. 	

Enhancing service delivery is an ongoing process. Current exploration of a wrap around hub model for homelessness, including day programming and 24 hour support is ongoing and will continue in the updated supplement. Supporting pieces such as the data sharing agreements included in HIFIS (Homeless Individuals and Families Information System), 'by-name' lists, and Coordinated Access are already in place to efficiently and effectively match needs for housing, all of which will continue in the future.

Although a systematic review of all programs was withdrawn by the Advisory group due to its over-all complexities and challenges, there has been an organic but significant alignment of services and supports amongst service providers in various areas that required collaborative alignment. One example includes the North Bay Police Service, Ontario Provincial Police, Anishinabek Police Service, Canadian Mental Health Association and the North Bay Regional Health Centre, who have partnered to develop a *Police-Hospital Transition* (PHT) Protocol Agreement.

With the Agreement being signed in June, 2025, each of the respective partners will participate in joint-training before rolling out the protocol in the fall of 2025. The PHT has been designed establish effective police-hospital transition for individuals that have been apprehended by police officers under the Mental Health Act and subsequently accompanied to a hospital emergency department for assessment and care. The intent of the PHT is to: 1) Improve outcomes for individuals apprehended by police under the Mental Health Act while respecting individual rights, including the right to privacy; 2) Improve transitions between police officers and hospital workers; and 3) Improve coordination and collaboration among partners involved in the transition.

In addition, the Plan's supplement will include a more targeted focus on aligning addiction pathways to ensure more effective, timely, and coordinated access to support, treatment, and recovery services. This alignment aims to reduce barriers, close service gaps, and promote

continuity of care for individuals struggling with substance use, while enhancing collaboration among health, social, and community partners.

Summary

Improved service network coordination and collaboration has been facilitated in part through a better understanding of CSWB and the forming of the Advisory Group, made up of systems leaders across a number of different sectors. Bi-monthly meetings provide opportunity for networking, sharing of information, collaborative problem solving, strategic planning, and understanding the implementation of the collaborative CSWB Plan.

2021	2022	2023	2024
9738	9174	7787	8128

NBPS calls for service : Social Disorder Calls

2021	2022	2023	2024
995	906	776	799

NBPS calls for service : Violent Crime

2021	2022	2023	2024
2926	2574	2278	1924

NBPS calls for service : Property Crime

A strong indicator of community safety and well-being is often reflected in police response trends and crime statistics. It is well understood that crime does not occur in isolation—rather, it is often a symptom of deeper-rooted social and economic issues such as poverty, addiction, mental health challenges, and lack of access to supports. Since the implementation of the Community Safety and Well-Being (CSWB) Plan, the community has experienced measurable progress in key public safety indicators, including a 34% reduction in property crime, a 20% reduction in violent crime, and a 17% decrease in social disorder-related calls for service. These positive trends suggest that upstream, collaborative efforts—addressing root causes and supporting individuals earlier—are having a meaningful impact. While this progress is encouraging, it is also clear that continued investment, innovation, and collaboration are needed to maintain momentum and further strengthen community safety and well-being.

CSWB Priority 2: ADDICTIONS

Strategy 1: Enhance addiction prevention and treatment programs, supports, and services and ensure these are culturally appropriate and inclusive.

Actions	Progress	Output Indicators	Partners Needed
Implement longer-term addiction programs.	Achieved	<ul style="list-style-type: none"> Decreased wait times for addictions programs, supports, and services. Decreased drug overdose and mortality. Decreased incidence response related to addictions and substance use. 	<ul style="list-style-type: none"> Health sector Addictions service providers Mental health service providers Others as identified
Expand the capacity of addiction services including the recruitment and training of staff.	Achieved		
Where addictions and mental health are presented together, ensure there is coordinated case-management between addictions and mental health service providers.	Ongoing		
Link individuals that have been discharged from addiction treatment programs to ongoing support programs.	Achieved		

Canadian Mental Health Association's (CMHA) residential treatment program has maintained its schedule length of 90 days, however, CMHA has initiated a follow up to that treatment up to two years in supported housing with connections to additional services as needed. The follow-up care centers around client goals and independence while providing or connecting supportive wrap around services, including mental health care and housing stability, to help meet their goals. Residential recovery treatment beds have also been increased from 22 to 47, (20 supportive addiction recovery beds, and 15 new residential treatment beds), in 2025.

Additionally, the North Bay Regional Health Centre increased Withdrawal Management Services capacity to better respond to the needs of the community. This ongoing work effort includes developing integrated care pathways between services to promote barrier free access to care with internal and external partners such as the Emergency Department, the Canadian Mental Health Association and Community Paramedicine.

Strategy 2: Implement additional harm reduction programs.

Actions	Progress	Output Indicators	Partners Needed
Align the addictions harm reduction efforts with the research being completed.	Achieved	<ul style="list-style-type: none"> Decreased drug overdose and mortality. Decreased incidence response related to 	<ul style="list-style-type: none"> Health sector Addictions service providers
Consider implementing the harm reduction recommendations outlined in the Consultant's future	Achieved		

report based on the research and work currently being undertaken.		addictions and substance use.	<ul style="list-style-type: none"> • North Bay Parry Sound District Health Unit • North Bay Police Service • OPP • Others as identified
Explore the implementation of a safer opioid supply program.	Achieved		

An Overdose Prevention Site (OPS) Task Force amongst various human services, including the Municipality of North Bay, was formed in 2021 with a goal to assess the feasibility of establishing an overdose prevention site services in Nipissing District. Several meetings and discussions were held over the course of the year, along with the sub-contracting of a social research consultant, who provided research, facilitated focus groups, and provided guidance along with a final report.

Although one could argue the need for an OPS as supported by the rapid increase of overdose related deaths in the region, the Provincial Government at the time was not supportive of the model, and the Task Force was unable to secure a lead agency, local funding dollars, and staffing to continue the conversation and determined an OPS site was not feasible in North Bay. The Task force had subsequently dissolved.

A Safer Supply committee had been formed in 2021 to discuss the feasibility of a safer supply program to North Bay that could provide a safe and legal drug supply to end users, avoiding the often tainted 'street' supply. Similar to the OPS efforts, lack of Provincial/Federal support for this program contributed to the acknowledgement that a Safer Supply program would not be feasible in North Bay, and the committee is currently inactive.

As an innovative harm reduction example, North Bay has become the 15th location across Canada to access a new smart, interactive vending machine that will give residents access to free health and wellness items 24 hours a day, 365 days a year. The North Bay Healthbox⁴ located outside the Health Unit on Oak Street, is a state-of-the-art vending machine that dispenses items chosen anonymously by individuals after normal business hours. Items inside the Healthbox include naloxone kits, HIV self-testing kits, wound-care, hygiene, and menstrual kits, safer substance use supplies and seasonal essentials such as ponchos, water bottles, socks, gloves and foil blankets.

Strategy 3: Build on and improve existing needle syringe programs.

⁴ <https://www.myhealthunit.ca/en/health-topics/our-north-bay-healthbox.aspx>

Actions	Progress	Output Indicators	Partners Needed
Determine a lead agency or lead agencies for the needle syringe program.	Achieved	<ul style="list-style-type: none"> • Reduced visibility of needles. • Increased public sense of safety. • Decreased incidence response related to addictions and substance use. 	<ul style="list-style-type: none"> • Health sector • Addictions service providers • North Bay Parry Sound District Health Unit • Others as identified
Increase the number of needle syringe drop boxes throughout the city.	Achieved		
Provide outreach services for needle syringe pick-up.	Achieved		
Offer education sessions in the community surrounding the proper disposal of needles/syringes.	Achieved		

The North Bay Parry Sound District Health unit (NBPSDHU) is the lead agency for the needle syringe program and continues to provide education sessions and public service announcements surrounding the proper disposal of needles/syringes to both the public and end users.

3 Needles/Syringe drop boxes (mailbox style) are located at Community Counselling Centre, Aids Committee of North Bay, and the Health Unit on Oak Street. A growing number of smaller, wall mounted needle/syringe boxes have been placed in and outside of Municipal washrooms, and outside City Hall.

In addition, the Municipality of North Bay has reviewed and enhanced its process for needle/syringe pick up on public property on its website for reporting and response and continues to be diligent in day-to-day operations in the removal of discarded drug paraphernalia, and now logging locations of found needles/syringes in the Municipal GIS (Geographic Information System) to help pinpoint those hotspots and determine areas in need of disposal bins. Municipal staff are actively collaborating with the Health Unit to develop unified solutions, address emerging issues, and coordinate efforts in responding to identified hot spots.

Strategy 4: Create a nursing street outreach program.

Actions	Progress	Output Indicators	Partners Needed
Explore program details surrounding nursing street outreach with the view of implementation.	Achieved	<ul style="list-style-type: none"> • Increased sense of physical and mental health. • Decreased drug overdose and mortality. • Decreased incidence response related to 	<ul style="list-style-type: none"> • Health sector • Addictions service providers • EMS Community Paramedicine • Others as identified
Establish nursing street outreach program documentation and secure resources.	Withdrawn		
Implement a nursing street outreach program that could include wellness checks. Street	Withdrawn		

nurses would have naloxone kits and be linked with the local needle syringe program.		addictions and substance use.	
Offer street health clinics.	Achieved		

The Mobile Nurse Practitioner (NP) Pilot Program was implemented in April 2021 for a period of nine months (Provincial Emergency Pandemic Funding) and intended to connect vulnerable and unattached (orphan) populations to primary care and other services through the provision of mobile health clinics.

Simultaneously, the Nipissing Community Paramedicine Program, based in North Bay, had been growing and sharing a similar demographic and mission, providing: Community Clinics, Wellness Checks, Point of Care Testing, Immunization, and Priority Populations Outreach, negating the need for an overlapping nursing street outreach program.

Summary

2021	2022	2023	2024
39	79	166	60

CMHA Addiction Treatment Waitlist

2021	2022	2023	2024
399	263	184	191

Number of Reported Overdoses by Year in Nipissing Parry Sound

2021	2022	2023	2024
50	40	49	30

Number of Overdose Deaths by Year in Nipissing Parry Sound

2021	2022	2023	2024
327	289	338	339

North Bay Police Service Data : Drug Offences

All things considered, Addiction program waitlists have in fact increased since 2021, with a spike in 2023. This larger spike can be attributed to an intake back log that occurred during COVID and the treatment facility having to operate at reduced capacity in 2020, 2021, and part of 2022.

One could also attribute the unrealized *Northern Ontario Addiction Centre of Excellence* project that failed to materialize and respond to the rising numbers. The Provincially funded Lakeshore Drive project was to provide an additional 53 addiction treatments beds and open in 2023, but after several delays, Ontario Health terminated the funding and project late in 2024.

Subsequently, Ontario Health has since transferred the responsibility and remaining funds for addiction treatment to Canadian Mental Health Association and North Bay Regional Health Centre, increasing residential recovery treatment beds from 22 to 47, (20 supportive addiction recovery beds, and 15 new residential treatment beds activated in 2025), more than doubling the existing capacity to help address the waitlists.

Reported overdoses and overdose deaths in the region have declined since 2021. Reported overdoses are down 52% (399-191), and Overdose deaths have declined 40% (50-30)⁵, since 2021. Although there is a sizeable statistical improvement, our collaborative goal is to reduce these numbers entirely. Every overdose represents a real person, a life disrupted, a family impacted, a community changed. While we do appreciate and acknowledge statistical progress, we must never lose sight of the fact that even one overdose is one too many.

⁵ Source: Office of the Chief Coroner, Ontario. (2024). OCC Opioid related deaths by CSD 2018-2024Q3. [XLSX]. <https://odprn.ca/occ-opioid-and-suspect-drug-related-death-data/>

CSWB Priority 3: HOMELESSNESS

Strategy 1: Discover and implement a community approach to successfully house vulnerable individuals with a focus on cultural appropriateness and inclusivity.

Actions	Progress	Output Indicators	Partners Needed
Review various housing approaches including Housing First to determine the best approach to implement in North Bay. This would include identifying the existing housing stock that could be dedicated for the selected approach.	Achieved	<ul style="list-style-type: none"> Decreased homelessness. Improved access to housing for the homeless population. Increased linkages to supports and services required by the homeless population. 	<ul style="list-style-type: none"> Housing and homelessness sector Support and outreach service providers Housing providers (non-profit and private landlords) Others as identified
Establish program documentation and secure resources.	Deferred		
Implement a pilot program for the selected community approach.	Deferred		
Implement a permanent program (if successful).	Deferred		

Housing First models have demonstrated significant success in addressing chronic homelessness by prioritizing stable, permanent housing as the initial step in recovery, rather than requiring individuals to meet preconditions such as sobriety or employment. Numerous studies have shown that this approach leads to higher housing retention rates, improved physical and mental health outcomes, and reduced use of emergency services and law enforcement resources. By providing immediate access to housing along with supportive services tailored to each individual's needs, Housing First programs have proven more cost-effective and humane than traditional models. Cities and countries that have implemented this model at scale, such as Finland and several major U.S. cities, have seen substantial reductions in homelessness, validating Housing First as an evidence-based and transformative solution to one of society's most persistent social challenges.

Currently, the locally applied housing model, by and large, requires individuals to demonstrate sobriety and abstinence as a condition for entry into supportive housing programs. This approach, often rooted in traditional treatment-first philosophies, assumes that individuals must achieve a certain level of personal stability—particularly in terms of substance use—before being deemed “housing ready.” While this model may work for some, it creates significant barriers for others, particularly those experiencing chronic homelessness, co-occurring mental health and substance use disorders, or trauma.

A common concern among providers and community members is that allowing individuals who are not sober into congregate living environments could jeopardize the recovery and stability of those who are sober. This belief often fuels resistance to adopting lower-barrier approaches like Housing First in shared living settings. However, it's important to note that Housing First models do not disregard the need for safety or structure; instead, they emphasize individualized support, harm reduction, and choice—often through scattered-site housing or careful pairing in shared settings—to mitigate risks while maintaining inclusivity.

Evidence from Housing First programs across North America and internationally has consistently shown that individuals housed without preconditions related to sobriety are not only more likely to remain housed, but many also voluntarily reduce substance use and engage in treatment once their basic needs are met. This challenges the assumption that abstinence must precede housing, and underscores the importance of flexibility in designing programs that can meet people where they are. In rethinking the local model, it's critical to balance the valid concerns of those in recovery with the proven effectiveness of lower-barrier, person-centered housing solutions that offer a pathway out of homelessness for even the most marginalized individuals.

The substantial investment in the Northern Pines Supportive and Transitional Housing Campus operates in those traditional treatment-first approaches, which have proven effective for many participants. The 60-bed facility is now nearing completion, despite earlier delays due to supply chain issues and the temporary repurposing of Phase 3 into a *Winter Warming Centre*⁶. With the final phase soon to be operational, there is growing interest to then explore a Housing First model through a small-scale pilot project, signaling a potential shift toward more flexible, low-barrier housing solutions in the future.

Strategy 2: Increase the supply of transitional and supportive housing units to meet the demand.

Actions	Progress	Output Indicators	Partners Needed
Conduct a needs assessment to determine the amount of transitional and supportive housing units needed (supply & demand).	Achieved	<ul style="list-style-type: none"> Decreased homelessness. Improved access to housing for the homeless population. Increased linkages to supports and services 	<ul style="list-style-type: none"> Housing and homelessness sector Transitional and supportive housing providers City of North Bay
Monitor the transitional housing projects currently under development (Northern Pines, Suswin Village).	Achieved		

⁶ <https://www.baytoday.ca/local-news/the-cold-hard-facts-about-last-winters-warming-centre-10726529>

Explore innovative funding opportunities and creative partnerships to support the development of additional transitional and supportive housing units (as needed).	Achieved	required by the homeless population.	<ul style="list-style-type: none"> • District of Nipissing Social Services Administration Board • North Bay Indigenous Friendship Centre • Others as identified
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A comprehensive housing needs assessment was undertaken by District Nipissing Social Services Administration Board (DNSSAB) and the final report was released in 2024.⁷

Northern Pines and Suswin Village are transitional and supportive housing projects in North Bay. Both projects were monitored for progress and currently operational. Suswin Village is a culturally based 30 bed supportive and transitional home, operated by the North Bay Indigenous Friendship Centre. Northern Pines is a 60 unit transitional and supportive housing campus that ranges from congregate living to small apartments, based on needs, personal growth, and progress. Northern Pines is operated by Crisis Centre North Bay and funded by District Nipissing Social Services Administration Board. Both housing projects are at, or near capacity.

The Intergenerational Housing Project, a unique collaborative targeting mature adults, is a new tenancy model in North Bay that will have older adults and post-secondary students from Canadore College live together in two apartment buildings that are next to each other. This multi-generational cohabitation project is a partnership between Canadore and the District of Nipissing Social Services Administration Board to expand supported housing in North Bay. The 61 two-bedroom units located on Commercial Street opened in 2025.⁸

Strategy 3: Increase the supply of affordable housing units to meet the demand.

Actions	Progress	Output Indicators	Partners Needed
Conduct a needs assessment to determine the size and types of affordable housing needed.	Achieved	<ul style="list-style-type: none"> • Decreased homelessness. 	

⁷ <https://www.dnssab.ca/housing-services/reports/>

⁸ <https://www.cbc.ca/news/canada/sudbury/canadore-college-students-seniors-roommates-1.7446465>

Increase rental subsidies to enhance affordability in the private market.	Ongoing	<ul style="list-style-type: none"> Improved access to housing for the homeless population. 	<ul style="list-style-type: none"> Housing and homelessness sector Housing Providers (non-profit and private landlords) City of North Bay Others as identified
Explore innovative funding opportunities and creative partnerships to support the development of additional affordable housing units (as needed).	Achieved		

DNSSAB and its partners continue to maximize limited funding to expand local rental subsidy programs in response to growing housing needs. However, social support levels have not kept pace with the rapid rise in rental costs. As a result, DNSSAB continues to advocate strongly to the provincial government for increased funding to create more Rent-Geared-to-Income (RGI) opportunities and to raise social assistance rates to better reflect current housing market realities and help recipients cover basic living expenses.

The Municipal Housing Action Plan⁹ was created in response to the growing housing crisis, as an innovative response to incentivize building within existing infrastructure and identify changes the Municipality can make to drive transformational change regarding land use planning and development approvals, with the goal to accelerate housing supply. The Municipal Housing Action Plan, supported by the Federal Housing Accelerator Fund¹⁰ and approved by council in April 2025¹¹, will allow 3 additional dwelling units (ADU) within the urban settlement area, make municipal lands available for housing, expand the housing target area, increase permitting efficiencies, and reduce parking standards. Financial incentives include 100% municipal fees and development charge rebates, 50% towards professional housing unit design, and 75% of expenses, up to \$25,000 per unit to incentivize the creation of varied housing types, including the missing middle, non-market, and market rental housing throughout North Bay.

DNSSAB's Residential Housing Renovation Program¹² also provides incentives in the form of forgivable loans, for up to \$50,000 to eligible homeowners to create an additional dwelling unit in the homeowner's primary residence or on the property lot, where permitted by the municipal by-laws. Over the loan's term, the intention is to have the homeowner provide an affordable rental to an eligible tenant of their choosing.

⁹ <https://northbay.ca/our-community/housing-in-north-bay/housing-pledge-housing-action-plan/>

¹⁰ <https://www.cmhc-schl.gc.ca/media-newsroom/news-releases/2025/helping-build-more-homes-faster-north-bay>

¹¹ <https://www.baytoday.ca/local-news/city-updates-streamlines-housing-regs-to-tap-into-fed-fund-10499333>

¹² <https://www.dnssab.ca/housing-services/homeownership/>

Through strategic policy enhancements and a focus on internal operational efficiencies in the Building and Planning Department, the Municipality of North Bay exceeded its 2023 housing targets. This work qualified the Municipality for a \$400,000 allocation from the Provincial Building Faster Fund¹³, which will further support the development of housing-enabling infrastructure.

Strategy 4: Expand and coordinate outreach programs.

Actions	Progress	Output Indicators	Partners Needed
Review current outreach programs in the community (staff, purpose, target population, hours of operation, etc.).	Achieved	<ul style="list-style-type: none"> Decreased homelessness. Improved access to housing for the homeless population. 	<ul style="list-style-type: none"> Housing and homelessness sector Outreach service providers Others as identified
Explore opportunities to further increase outreach services to meet identified service gaps.	Achieved	<ul style="list-style-type: none"> Increased linkages to supports and services required by the homeless population. 	
Coordinate day programming for homeless.	Ongoing		

After review of Outreach Services in the community, a gap was identified in the evening hours and on weekends. Outreach, by in large, was delivered Monday through Friday, 8-4. As a result, the Municipality supported a pilot project (P.O.S.T.- *Peer Outreach and Security Team*) that paired an outreach worker from True-Self¹⁴ with a security guard, providing both outreach and visibility after hours and weekends in 2023.

The pilot proved successful with positive feedback from the business community. Team members and user groups identified more could be accomplished with two outreach workers, and that change was made in 2024. Still under the acronym POST, but now correctly referred to as *Peer Outreach Support Team*, the Outreach team no longer has a security element. The service was subsequently absorbed and funded by DNSSAB and operates 8am-8pm weekdays, and 10-6 on weekends.

Outside of the *winter warming/cold weather* programming, Day programming for the unhoused remains as a need for the community and also identified in DNSSAB's Homelessness System Review and Feasibility Study¹⁵ that was released in 2024. This action remains as a priority within

¹³ <https://news.ontario.ca/en/release/1004300/ontario-rewards-north-bay-with-400000-for-exceeding-2023-housing-targets>

¹⁴ <https://nfn.ca/true-self/>

¹⁵ <https://www.dnssab.ca/housing-services/reports/>

the plan and will be captured in the supplement under a *24/7 Shelter and Housing Support Centre*.

Summary

2021	2022	2023	2024
300	N/A	N/A	531

DNSSAB and Partners Nipissing Point in Time Count (PiT)

2021	2022	2023	2024
N/A	170	210	314

Homeless Individuals and Families Information System, North Bay (HIFIS)

Although a number of positive steps have been taken regarding housing and homelessness, numbers continue to rise. Point in time Counts¹⁶ of homelessness have been conducted in 2021 and 2024, as per direction from Reaching Home: Canada’s Homelessness Strategy, and the numbers reveal a 77% increase persons identifying as homeless in Nipissing District from 2021-2024. It is important to note, the PiT counts include *emergency shelters, unsheltered, public institutions, hidden homeless*, as well as those that are *transitionally housed* in Nipissing District. Of the 531 individuals identified as homeless in the 2024 PiT, 477 are located in North Bay.

The observed increase can be attributed to a range of interrelated factors, beginning with the data collection methods implemented in 2024, which were significantly more comprehensive compared to previous years. In addition to improved methodology, several systemic challenges have contributed to the current National homelessness crisis, including: the ongoing opioid epidemic, a persistent shortage of government-supported social housing, escalating rental rates and housing costs, and the profound effects of the global pandemic, which resulted in the temporary closure of numerous service providers. Collectively, these factors and others, have exacerbated housing instability and contributed to the growing prevalence of homelessness across the country.

Developed by the Government of Canada, Homeless Individuals and Families Information System (HIFIS)¹⁷ is a Homelessness Management Information System (HMIS) that is designed to

¹⁶ <https://housing-infrastructure.canada.ca/homelessness-sans-abri/resources-ressources/point-in-time-denombrement-ponctuel-eng.html>

¹⁷ <https://housing-infrastructure.canada.ca/homelessness-sans-abri/hifis-sisa/index-eng.html>

support the day-to-day operational activities of Canadian homelessness service providers. As a comprehensive data collection and case management system, HIFIS enables participating service providers within the same community to access, collect, and share local real-time homelessness data to ensure individuals and families accessing services are prioritized and referred to appropriate services at the correct time.

The 45% change in HIFIS data from 2022-2024 in addition to the range of interrelated social factors, also reflects better efforts in outreach and data entry, as well as a focus on data cleaning efforts instituted in 2024.

CSWB Priority 4: MENTAL HEALTH

Strategy 1: Enhance access to mental health programs, supports, and services and ensure these are culturally appropriate and inclusive.

Actions	Progress	Output Indicators	Partners Needed
Expand the capacity of mental health services for adults including the recruitment and training of staff.	Achieved	<ul style="list-style-type: none"> Decreased wait times for mental health programs, supports, and services. Decreased suicide rate. Decreased incidence response related to mental health. Increased client/ community satisfaction of mental health services. 	<ul style="list-style-type: none"> Health sector Mental health service providers Addictions service providers Others as identified
Expand the capacity of mental health services for children including the recruitment and training of staff.	Achieved		
Where mental health and addictions are presented together, ensure there is coordinated case-management between mental health and addictions service providers.	Ongoing		
Link individuals that have been discharged from mental health programs to ongoing support programs.	Ongoing		
Ensure the larger public establishments are welcoming and inviting to those with mental illness (i.e. reduce the associated stigma).	Ongoing		

The North Bay Regional Health Centre (NBRHC) advanced a number of initiatives that contributed to expanded capacity during this Plan cycle. Examples include strengthened Eating Disorder programs and a launch of a regional Gender Diversity and Neuropsychiatry clinics which offer timely access to diagnostic assessments and care recommendations tailored to individual needs. Through medical and psychological supports, the clinics address mental health concerns upstream, promoting optimal outcomes with the support of qualified, trauma informed and supportive care providers.

In terms of recruitment and retention of staff, NBRHC has made gains with their Health Human Resources (HHR) since coming out of the pandemic, including a new Child & Adolescent psychiatrist. While some roles, typically highly specialized ones, remain difficult to fill, the Mental Health & Addictions program at the hospital is currently operating within normal HHR parameters.

NBRHC employs a range of strategies to ensure patients and families receive coordinated, high-quality care including centralized access to services, simplifying referrals by eliminating the need to determine the appropriate program. Care for patients with complex needs is supported through case conferences involving multiple external providers, while internal program

meetings provide a forum to address quality, safety, and best practices. Additionally, system-level meetings with external partners focus on reviewing care pathways, overcoming access barriers, and collaborative problem-solving.

Ongoing collaboration between the Canadian Mental Health Association (CMHA) and community partners continues to play a vital role in reducing the stigma surrounding mental health. These joint efforts focus on raising awareness, promoting open dialogue, and fostering a more supportive and informed community. Mental Health Week further strengthens this commitment by highlighting the importance of mental wellness through a dedicated day of education and engagement for both community members and service agencies. This initiative provides valuable opportunities to share knowledge, build understanding, and encourage compassionate conversations around mental health.

Strategy 2: Increase psychiatric and primary care services.

Actions	Progress	Output Indicators	Partners Needed
Conduct a review of the waitlist demand for psychiatric care and primary care (i.e. family doctors and nurse practitioners) services.	Withdrawn	<ul style="list-style-type: none"> Increased sense of physical and mental health. Decreased suicide rate. Decreased incidence response related to mental health. 	<ul style="list-style-type: none"> Health sector Mental health service providers Others as identified
Explore opportunities to increase capacity for psychiatric care. This may include the recruitment of additional psychiatrists.	Achieved		
Explore opportunities to increase capacity for primary care. This may include the recruitment of additional family doctors and/or nurse practitioners.	Ongoing		

The recruitment of a number of new psychiatrists has contributed to program stabilization as well as program development at North Bay Regional Health Centre. In addition to new Psychiatrists in General, Child, Forensic and Rehabilitative Psychiatry, the hospital has been able to increase access adopting a continuous quality improvement philosophy, where data, patient feedback, adverse incidents and staff ideas are actively tracked and reviewed for improvement.

The hospital also offers a Continuing Care Program that offers ongoing preventative physician and nursing support, including metabolic monitoring for individuals who have been diagnosed with a psychotic disorder and do not have access to medical care.

On the prevention side, NBRHC launched a recent partnership with the District of Nipissing Social Services Administration Board to pilot an inter-collaborative care model that employs a Nurse Practitioner across both services (community paramedicine and specialized geriatric

services) intending to optimize care for older adults in the community, preventing unnecessary hospitalization, enhancing care transitions and supporting navigation to specialty services.

Victoria Order of Nurses (VON) and the North Bay Regional Health Centre collaborated to create a nurse practitioner clinic, created in partnership with the Children's Aid Society (CAS) of the District of Nipissing and Parry Sound. The clinic provides families receiving services through CAS with much-needed access to a primary healthcare provider. Timely access to critical services helps mitigate risk factors associated with health, education and lifestyle that could otherwise lengthen stabilization or recovery time for families. The nurse practitioner is also able to provide the complete physical assessments that are required within 72 hours for children who newly enter CAS care, avoiding potentially long and stressful visits to the emergency room. The new clinic space is co-located at Elmwood Youth Hub with other CAS programs and services.

Strategy 3: Expand the Mobile Crisis Service.

Actions	Progress	Output Indicators	Partners Needed
Increase the hours of operation to provide services 24 hours per day and 7 days a week.	Achieved	<ul style="list-style-type: none"> Decreased suicide rate. Decreased incidence response related to mental health. 	<ul style="list-style-type: none"> Health sector North Bay Regional Health Centre North Bay Police Service North East LHIN Others as identified
Expand the number of Mobile Crisis Service teams based on peak demand hours.	Achieved		

The Mobile Crisis team consists of a uniform police officer and a Mental Health nurse was established in North Bay as a pilot project in 2014. The team provides support to individuals experiencing mental health crises, offering immediate assistance, safety planning, follow-up visits, and connections to community support services. Following the success of the pilot, the model was adopted as a permanent program. The model has since been increased to two full time teams operating at peak hours, 7 days a week, and a third nurse has been deployed, following up with clients through out the week. Call volumes and service demand have not justified a 24-hour operation at this time; however, this will continue to be monitored for future consideration.

Summary

Data Source	2021	2022	2023	2024	Variance
North Bay Police Service: Attempt/Threat/Suicide calls for service	425	231	196	232	45% reduction
North Bay Police Service: Mental Health Act calls for service	568	535	254	235	59% reduction
North Bay Police Service: Mobile Crisis Team calls for service	n/a	n/a	781	788	Negligible
Canadian Mental Health Association: Case Management Waitlist		262	325	250	Negligible

Despite rising social challenges, we have seen encouraging signs of progress in our community's mental health response. The North Bay Police Service has reported a decrease in both Mental Health Act apprehensions and suicide-related calls for service since 2021—an important shift that may reflect the positive impact of early intervention and expanded support networks. At the same time, Mobile Crisis Team responses and waitlists for case management at the Canadian Mental Health Association have remained stable in that same time frame, demonstrating system resilience even in the face of increasing complexity. Access to outpatient psychiatry at the North Bay Regional Health Centre has also improved significantly, with most individuals now being seen within three months, an important step forward from historical wait times that reached up to 24 months.

While these improvements are promising, they also serve to highlight that the work is far from finished. The stability we see in some areas does not yet represent a comprehensive solution, particularly for populations that remain underserved or face barriers to timely, appropriate care. The updated supplement to our Community Safety and Well-Being (CSWB) Plan places a stronger emphasis on youth mental health and upstream approaches—strategies that prioritize prevention, early support, and community-based services before crises emerge. By continuing to build these supports, especially for young people, the intent is to not only maintain the progress achieved, but to expand it, creating a more proactive, equitable system that addresses root causes and fosters long-term well-being.

Part 2

2025 CSWB Survey

The original CSWB survey, first conducted in 2021, was re-issued in March 2025 with the aim of identifying any shifts in responses to the original questions. Conducted over a six-week period, the updated survey received 980 responses—down from 3,038 respondents in 2021—but still representing a good sample size for comparative analysis. Overall, the side-by-side comparison of questions and responses revealed a high level of consistency, with only a few notable deviations. Those deviations include:

Have you ever been Made to feel unsafe in North Bay? (Yes)

2020 - 83.65%

2025 -79.27%



Overall, how would you describe your mental health? (Good, Very Good, Excellent)

2020-78.33%

2025- 80.88%



How would you describe your feelings of belonging in North Bay? (Very Strong, Strong)

2020-43.5%

2025-48.05%



Have you ever experienced discrimination in North Bay? (Yes)

2020-29.38%

2025-35.87%



A comparison of the survey results reveals a noteworthy trend: despite ongoing social challenges and increasing economic pressures in the community, perceptions of Safety, Mental Health, and Belonging in North Bay have shown improvement. Specifically, these responses increased by 4.38%, 2.55%, and 5%, respectively, indicating a positive shift in community sentiment in these key areas.

Also of significance is the reported increase in experiences of discrimination among respondents, which rose by 6.49% compared to the 2020 survey. This upward trend highlights the need for continued efforts to address issues of equity, inclusion, and systemic barriers. The increase underscores the importance of ongoing dialogue, education, and policy initiatives aimed at creating a more inclusive and respectful environment for all residents.

BEYOND THE PLAN

In addition to the initiatives outlined in the CSWB Plan, a number of significant projects, initiatives, collaborative efforts, and strategic goals have been achieved that fall outside the original scope of the plan. These accomplishments reflect not only the community's adaptability but also its proactive approach to responding to emerging issues, evolving priorities, and unforeseen challenges.

Many of these efforts arose from agencies own internal priorities, grassroots initiatives, cross-sector partnerships, and the collective drive of community stakeholders to fill gaps and address pressing needs that were not initially identified within the formal framework of the CSWB Plan. From the launch of targeted pilot programs to the establishment of new service models and infrastructure investments, these undertakings illustrate the dynamic nature of community safety and well-being work, and the importance of maintaining flexibility within strategic planning, allowing space for innovation and responsive action

Some examples of these efforts include:

North Bay Regional Health Centre	Specialized Geriatric Clinic (SGC)	The North Bay Regional Health Centre's new Specialized Geriatric Clinic 'leverages access to the right care in the right place at the right time' for an estimated 5,000 older adults living with complex and chronic health concerns in Nipissing District. Website
	Cartier Facility	North Bay Regional Health Centre's (NBRHC) Cartier facility is a 40-bed unit located at 111 Cartier Street in North Bay, providing 24-hour care to people who require specific medical and therapeutic services in a supportive environment, before transitioning home or to a new living destination. More Info
Children's Aid Society	140 Elmwood	Elmwood is a vibrant community space dedicated to providing comprehensive support and services for children, youth and families in North Bay. All programs and services are designed to foster growth, health, and well-being through a variety of innovative offerings and partnerships, including a

		community kitchen, gymnasium, bookable meeting spaces, and a variety of collaborative programming, including a partnership with VON and the North Bay Regional Health Centre that provides a Nurse Practitioner for youth in care. https://140elmwood.ca/
DNSSAB	Peer Outreach and Support Team (POST)	Following the successful Municipal pilot of Outreach and Security, DNSSAB has now taken over funding and deployment of POST for North Bay, operating 8am-8pm.
	Clinical Access Mobile Partnership (CAMP)	CAMP is a customized and outfitted Van providing mobile clinics and healthcare directly to communities across Nipissing, and in partnership with community agencies wishing to partner and utilize the service. CAMP is equipped with specialized medical equipment, staffed by trained paramedics to deliver medical and social services on the go.
	Nipissing Renovates	A DNSSAB program providing financial assistance up to \$25k in the form of a 10 year forgivable loan to help low income households with critical home repairs and accessibility modifications.
	Home Ownership Program	The Homeownership Program provides down payment assistance of up to 10% of the purchase price to eligible households. This assistance is in the form of a 20-year forgivable loan.
	EarlyON	EarlyON Child and Family Centres at 9 locations in North Bay provide parents and caregivers with a warm, welcoming and inclusive environment for children in the early years. It is the goal to provide families with access to high quality services and support them in their role as their children's first teachers, enhance their well-being, and enrich their knowledge about early learning and development. EarlyON Centres are dedicated to supporting the relationships between families and their children by giving them a

		place where they can come together and engage in positive, meaningful experiences. https://www.dnssab.ca/childrens-services/earlyon-child-family-centres/
Near North District School Board	Coaching Boys to Men - NNDSB Partnership with Crisis Centre North Bay	Coaching Boys to Men is a program that seeks to involve male athletes and coaches in conversations about healthy relationships, consent, mental health, and building safer and more supportive athletic and recreational cultures. Through a service agreement, NNDSB schools hosted Coaching Boys to Men where facilitators trained coaches with mentor staff to prepare them to teach the 12 carefully planned lessons that were delivered during athletic practice sessions to equip coaches with the knowledge and skills needed to lead productive and positive conversations that are open, honest, and respectful.
	Bullying Prevention and Intervention Plans	NNDSB Published a new Bullying Prevention and Intervention Plan that promotes student centered data to inform the plan and set in-year goals and actions to visibly decrease incidents of bullying and increase a safe, inclusive and positive school culture. Build knowledge and application among staff and students re: Safe Schools Framework concepts in relation to school-specific Bullying Prevention and Intervention Plans.
	Development of the SAFER SCHOOLS Reporting Tool	As an additional step to ensuring safe, welcoming, and inclusive environments, NNDSB continues to reinforce and advertise the SAFER SCHOOLS Reporting Tool. This tool is just one way for parents, students or community members to reach out regarding a concern for student safety, particularly as it relates to bullying or discrimination. NNDSB encourages anyone with a concern to reach out to their school principal, or any trusted adult, however, this reporting tool offers an anonymous reporting online option for those individuals not comfortable providing contact information. The information is received by the school principal for further investigation

		and resolution. The SAFER SCHOOLS Reporting Tool is on the home page of the NNDSB website.
	Code of Conduct applied to School Climate	<p>Participating in the expansion of the vape detector pilot project to all of North Bay's secondary schools including learning how to use the Zeptive app and dashboard, and supporting the education of staff, parents and students in all aspects related to vaping through PA Day content, information booths at school open houses, webinars and workshops.</p> <p>Working with staff, students and school communities to specifically look at the impact of student cell phone use, to identify trends related to student distractions and the ability to concentrate in the classroom environment</p>
HANDS The Family Help Network	Hands and OUTloud removing barriers to Mental Health	A new partnership between HANDS TheFamilyHelpNetwork.ca and OUTloud is bringing enhanced mental health support to LGBTQ2S+ youth in North Bay. Beginning in April 2025, a crisis worker from HANDS is available on-site at OUTloud one evening per week. This initiative is designed to provide immediate emotional support, assist with navigating mental health services, and foster a safe, inclusive environment for youth seeking help.
North Bay Parry Sound District Health Unit	Community Well-Being Dashboards	<p>These dashboards are the result of a partnership between the Muskoka, Nipissing, and Parry Sound Child and Youth Planning Table (MNPSCYPT) and the Muskoka, Nipissing and Parry Sound Data Collaborative (MNPSDC).</p> <p>The dashboards are being built based on a community well-being framework that identifies domains from which to create and measure indicators of well-being across the districts of Muskoka, Nipissing and Parry Sound.</p>

		<p>The purpose of these dashboards is to facilitate access to a suite of measurable population health and well-being indicators through ongoing collaboration and capacity building. This will in turn ensure local data is usable and accessible consistently among community partners and also available to the public.</p> <p>The dashboards are located on the Health Unit website.</p> <p>https://www.myhealthunit.ca/en/community-data-and-reports/community-well-being-dashboards.aspx</p>
	The Basics	<p>The Basics Nipissing-Parry Sound is a region-wide initiative run by a coalition of local organizations. The goal is to encourage and support parents of infants and young children to engage in five evidence-based and simple practices which promote positive early childhood development.</p>
North Bay Police Service	Community Engagement Officers	<p>NBPS created 2 positions to address emerging community needs, connect with community, Problem Oriented Policing.</p>
	Traffic	<p>Dedicated Full time Traffic Officer and targeted traffic initiatives.</p>
	Safe Streets Initiative	<p>Periodic initiatives targeting open drug use, panhandling,</p>
	Downtown Store Front Office	<p>North Bay Police have taken steps to increase police presence in the North Bay's downtown core.</p> <p>In addition to increasing foot patrol and officer presence, a new operational hub for officers on Main Street will be available to support their work while patrolling downtown</p>
	529 Garage	<p>529 Garage is a bike registry and recovery system that helps deter bike theft. It's a free program that connects riders with each other, and alerts them if a bike is reported stolen or missing. The program also connects with local police departments and can help in the recovery of stolen bikes.</p>

		https://project529.com/garage
	Bait Bike	NBPS launched a bait bike program to combat increasing bicycle thefts. Equipped with a tracking device and monitored, Police are well positioned to retrieve the bike when stolen and arrest those responsible.
Conseil scolaire de district du Nord-Est de l'Ontario Near North District School Board Nipissing Parry Sound District Catholic School Conseil scolaire catholique Franco-Nord	Violent Threat Risk Assessment (VTRA)	<p>The Violence Threat Risk Assessment (VTRA) Protocol is a collaborative process used by North Bay schools and other agencies to assess and address potential threats of violence. It involves a multidisciplinary team that evaluates the risk posed by a student or individual (real time) and determines the appropriate and timely interventions to ensure the safety and well-being of everyone.</p> <p>More info</p>
	Mental Health Literacy Classes	For the 2024–2025 school year, mental health literacy lessons were implemented across all 4 school boards (Grades 7,8,10) that focused on enhancing students’ understanding of mental health, reducing stigma, and encouraging early help-seeking. These lessons incorporated interactive activities and discussions to build emotional awareness, coping strategies, and resilience.
	PreVenture Program	The PreVenture program has been implemented to support students regarding mental health and substance use issues. This evidence-based program provided targeted, skill-building workshops to promote healthy decision-making and emotional regulation.
	Right Time, Right Care Initiative	North Bay school boards and HANDS have started moving forward with the Right Time, Right Care initiative. This is a partnership between School Mental Health Ontario, The Lead Agency Consortium, The Knowledge institute on Child and Youth Mental Health and Addictions, and Children's Mental Health Ontario, to develop a collective vision for how schools and community-based child and youth

		mental health organizations can collaborate to provide a coordinated and cohesive system of care that works for children, young people and families.
	Screening, Brief Intervention, and Referral to Treatment (SBIRT)	Regulated school-based mental health professionals, clinical managers, and mental health leaders have completed SBIRT training. SBIRT (Screening, Brief Intervention, and Referral to Treatment) is an evidence-based approach that helps identify and support students at risk for mental health or substance use issues. The training includes practical skills like motivational interviewing to guide early intervention and connect students to appropriate care.
Canadian Mental Health Association of North Bay	The Kindness Project	This week-long celebration is powered by CMHA North Bay and District to drive mental health awareness and positive change through random acts of kindness. Kindness lowers stress, releases happy chemicals in our brains, and helps build stronger communities. https://www.kindnessprojectnorth.ca/
	Brief Intervention Case Management (BICM) Walk-in Pilot Project	This new initiative is designed to assist with managing the waitlist for long-term, community-based case management by providing immediate, short-term support for individuals in need, bridging the gap between immediate support and long-term case management. The service offers: <ul style="list-style-type: none"> · On-site support without an appointment from a dedicated Case Manager · Advocacy, assistance with referrals, and help addressing immediate needs · Flexible, as-needed Mental health support and guidance for enrolled clients
Crisis Centre North Bay	RentSmart	Crisis Centre North Bay is recertifying staff in RentSmart and facilitating community group sessions, equipping tenants and landlords with the knowledge and tools needed for

		successful tenancies.
Municipality of North Bay		The City of North Bay's CSWB contributions 'Beyond the Plan', are contained in the Municipal Chapter starting page 37.

Part 3

CSWB Plan Supplement 2025

This supplement to the original Community Safety and Well-Being (CSWB) Plan builds on the foundation built together over the past three years. Shaped through continued collaboration with the CSWB Advisory Group and informed by both our achievements and the lessons we've learned, this update reinforces the shared commitment to meaningful, ongoing progress in the areas that matter most to our community.

Reflecting on the evolving needs and emerging priorities since the development of the 2021 CSWB Plan, this supplement is a balance of current priorities and upstream initiatives that place a stronger emphasis on youth and mental health support, school safety, improved access to addiction treatment, affordable housing, and an augmented response to homelessness. Through continued collaboration, we are working toward a safer, healthier, and more connected community, one where everyone has the opportunity to thrive.

Strengthen Governance and Public Reporting

Action: Consolidate the CSWB Advisory Group to oversee the Plan's implementation and strengthen strategic communications across partner agencies.

Lead: City of North Bay

Outcome: Establish regular meeting schedules to enhance the sharing of information to assist with system collaboration and fostering of the CSWB Plan Supplement.

Action: Develop and maintain public reporting dashboards on the CNB website to track and communicate progress of CSWB initiatives.

Lead: City of North Bay

Outcome: Launch and update dashboards quarterly.

Building a Food-Secure North Bay

Action: Support the coordination amongst Community Food Program providers to enhance efficiencies, communication, and collaboration.

Lead: North Bay Parry Sound District Health Unit

Support: Others as required

Outcome: Develop and maintain an updated food programs schedule and hold a Food Insecurity Event for Human Service partners and community.

Improve Access to Adult Addiction Treatment

Action: Assess and optimize addiction treatment pathways across service providers to ensure a seamless, coordinated continuum of care.

Lead: Canadian Mental Health Association

Support: North Bay Regional Health Centre, Community Counselling Centre, others as needed

Outcome: Common understanding and agreement amongst stakeholders what the treatment continuum looks like and what specific actions are required for an implementation plan.

Enhance Homelessness Responses and Housing Solutions

Action: Develop a 24-7 Shelter and Housing Support Centre based on DNSSAB's 2024 Hub feasibility study, ensuring a housing-focused, collaborative service delivery model.

Lead: District Nipissing Social Services Administration Board

Support: Municipality of North Bay, Crisis Centre North Bay, others as needed.

Outcome: Low barrier access to 24hr shelter and integrated services and pathways to housing and all other social determinates of health.

Action: Explore innovative ideas, funding opportunities, and partnerships to support the development of additional affordable housing units.

Lead: District Nipissing Social Services Administration Board

Support : Municipality of North Bay

Outcome: One new affordable housing initiative per year.

Strengthen Youth Programming and Mental Health Support

Action: Collaborate with community partners to attain Youth Wellness Hub Ontario (YWHO) status with the Provincial Government at Elmwood.

Lead: Children's Aid Society

Support: CSWB AG membership

Outcome: YWHO status secured, and youth services expanded at Elmwood.

Action: Advance coordinated fundraising efforts and collaborative partnerships to develop a specialized youth medical wing at Elmwood, dedicated to mental health and addiction services.

Lead: Children's Aid Society

Support: CSWB Advisory Group Membership

Outcome: Medical Wing is built and staffed, providing essential mental health and addiction support for our youth.

Action: Establish, promote, and execute the collaborative Planet Youth Model for youth substance use prevention in North Bay.

Lead: North Bay Parry Sound District Health Unit

Support: CSWB AG Membership, Children Youth Planning Table Membership

Outcome: Community awareness of model/associated data, and implementation of interventions to meet community goals, as demonstrated by the Planet Youth Action Plan.

Action: Build community awareness of, and capacity around, addressing Adverse Childhood Experiences (ACEs) and their link to lifelong health.

Lead: North Bay Parry Sound District Health Unit

Support: Child and Youth Planning Table Membership, others as required

Outcome: Increased understanding amongst agencies and community of how adversity and toxic stress impact health behaviours and outcomes.

Enhance School Safety and Student Support

Action: Strengthen and expand the Violent Threat Risk Assessment (VTRA) model in schools by increasing knowledge and collaboration among community partners.

Lead: Conseil scolaire public du Nord-Est (Near North School Board, Nipissing-Parry Sound Catholic District School Board, Conseil scolaire catholique Franco-Nord)

Support: CSWB AG Membership, others as required

Outcome: Conduct annual VTRA training sessions and finalize community response protocol.

Part 4

MUNICIPAL CHAPTER

The Integral Role of Municipalities in Community Safety, Well-Being, and Quality of Life.

Municipalities traditionally play a fundamental role in shaping the safety, well-being, and overall quality of life in their communities through the delivery of essential services. Core functions such as infrastructure and maintenance, public works, waste management, water and wastewater systems, and local public transit are the physical and operational foundation upon which safe and healthy communities are built. Well-maintained roads, accessible park space, clean drinking water, and reliable transportation directly impact residents' day-to-day safety and wellness.

In addition to these foundational services, municipalities directly influence the conditions in which people live, work, and connect through land use planning, zoning, housing policy, and urban design. Decisions in these areas shape everything from walkability, cycling, and access to green space, to the creation of new neighborhoods. Strategic investments in public spaces, recreation, and active transportation not only enhance livability but also promote social inclusion, public health, and environmental sustainability, all vital components of long-term community well-being.

As the level of government closest to the people, Municipalities are uniquely positioned to understand and respond to local needs. While they may not be the primary providers of health, social, or justice services, they serve as essential conveners, collaborators, and advocates. Municipalities can play a critical role in bringing stakeholders together, aligning efforts, and promoting integrated responses to local social issues that are informed by lived experience.

Increasingly, municipalities are being called upon to address broader aspects of community safety and well-being issues that are complex, interrelated, and often beyond the scope of any single organization, including their own. While municipalities operate within their legislated mandates and areas of expertise, changing public expectations and the emergence of multifaceted social challenges demand more proactive and collaborative responses, such as Community Safety and Well-Being Plans.

Although municipalities are required under legislation to develop and implement a Community Safety and Well-Being (CSWB) Plan, they do not have the authority to direct the resources or actions of external stakeholders. Recognizing this, the City of North Bay has made a strategic investment in a dedicated CSWB planning resource. This role serves as a central point of coordination, supporting internal alignment among municipal departments and strengthening

external relationships with community agencies, Indigenous partners, service providers, and fostering the development of a coordinated, collaborative, forward-looking plan that is grounded in both community needs and collective action.

Through this adaptive approach, the Municipality remains rooted in its core responsibilities while demonstrating the flexibility to pivot when and where necessary, working alongside partners in areas that may extend beyond traditional municipal functions. These strategic collaborations are essential to building effective, timely, and sustainable responses to the complex and dynamic issues facing North Bay today.

Some examples of Municipal Community Safety and Well-Being contributions include, but not limited to:

Municipality of North Bay	Municipality of North Bay Strategic Plan	The Municipality of North Bay Strategic Plan (2017-2027) guides staff in their work and Council in their decisions. The Strategic Plan priorities that includes <i>Spirited and Safe Community</i> , are considered in the development and writing of all reports to Council to ensure the priorities are considered for implementation on a consistent basis. https://northbay.ca/city-government/mayor-council/north-bay-strategic-plan/
<i>Attached to operating Capital Budget for scheduled implementation</i>	North Bay Parks Master Plan	The North Bay Parks Master Plan guides the long-term planning of outdoor park spaces, including enhancement to existing parks across the city. https://northbay.ca/our-community/parks-playgrounds-trails/parks-master-plan/
	North Bay Active Transportation Plan	The Active Transportation Master Plan provides the necessary framework for planning, upgrading, and developing the city's active transportation system over the next 20 years. (2019-2039) https://northbay.ca/our-community/active-transportation/master-plan/
	Downtown Waterfront Master Plan	The Downtown Waterfront Master Plan (DWMP) capitalizes on ways to improve connections between the downtown and the waterfront. By reflecting North Bay's Indigenous history in meaningful ways and creating new centres of activity, a vibrant downtown & waterfront will be maintained year round. https://northbay.ca/our-community/downtown-waterfront-master-plan/

	Bellevue Park Playground (2024)	The play structure replaced existing equipment and features fully accessible portions and an engineered wood fibre play surface, ensuring fun for all abilities. The new accessible paved path and shade tables enhance the park's accessibility for everyone.
	Rotary Playground (2024)	The nautical-themed downtown playground features two free-standing play structures and includes an accessible rubber safety surface, sensory play centre, seating areas, lighting and landscaping.
	North Bay Community and Recreation Centre (2025-)	The \$63 million net carbon zero project marks a significant milestone for the community, promising modern and accessible spaces to support recreation and wellness for decades to come.
	Upgraded Parking Lot Lighting (2023-2025)	Upgraded lighting to Municipal Parking Lots, facilities, pedestrian walkways, Veterans Field Sports Lighting, and the Fraser Street pedestrian tunnel.
	Walkways, Trails, Parks, Beaches, Recreational Facilities.	The Municipality continues to contribute to the well-being of the community in the development and maintenance of 34km of trails, 73 parks, 20 playgrounds, 43 beach access areas, as well as number of recreational facilities and sporting fields.
	2023 Peer Outreach and Security Team Pilot (P.O.S.T.)	Recognizing a need, the Municipality funded a pilot program that paired an Outreach Worker and Security Guard to be in the downtown area to support patrons, business owners and the vulnerable community. The Pilot led to District Nipissing Social Services Administration Board leading and funding the outreach component of the model and the subsequent expansion of the outreach throughout the district. The Municipality continues to fund the security component.
	Waterfront and Municipal Amenities Security Presence	From the P.O.S.T. pilot, the Municipality has invested in a 2-member security team has been deployed 10am-8pm daily during the months of May-October. The team monitors the Volleyball Courts, Basketball Courts,

		Splash pad, Transit Station, Museum, City Hall, associated washrooms, and the Heritage Railway/Carousel, All-Wheel Skate Park and Rotary Playground providing an active and visible security presence with links to Outreach services and Police.
	Support for Youth and Elmwood Expansion	In November 2024, Municipal Council unanimously agreed to support a \$200,000 financial request from the Children's Aid Society of Nipissing and Parry Sound, to help develop a clinical and social services wing at Elmwood Youth Centre.
	Aquatic Centre Partnership	The Aquatic Centre was built and owned by the Municipality and leased to the YMCA. Through an operating agreement, the YMCA manages and programs the day-to-day operations and programming.
	North Bay Canada Place	Canada Place on North Bay's waterfront is a gathering space that was created to celebrate Canada's 150th anniversary. Located on Memorial Drive, across from the pedestrian underpass, overlooking Lake Nipissing, the project includes a walkway, seating areas, gardens, Canadian Flag, and a Nipissing First Nations Flag, acknowledging the original caretakers of these lands, and to celebrate diversity and inclusion in our community.
	Partnership with Heritage Gardeners	The North Bay Heritage Gardeners are a volunteer-based organization dedicated to horticulture and waterfront beautification.
	Partnership with Clean, Green and Beautiful	Clean, Green, Beautiful North Bay is a community-driven, volunteer powered initiative, partially funded by the Municipality, dedicated to enhancing the beauty and sustainability of the City.
	Summer Programming	The Municipality of North Bay has partnered with Elmwood Community Hub to provide Youth <i>Summer Programming</i> weekdays, 10-6, on site. No fee's.
	After School Program	The Municipality runs after-school programs at three locations across North Bay, offering a safe and supportive environment for ages 7

		to 12, to stay active, enjoy nutritious snacks, explore their creativity through arts, and get help with their homework. No fees.
	Summer Concert Series	The Municipality and its partners present a series of free outdoor evening summer concerts throughout June, July and August for the community to experience.
	Arts and Culture Nights	The North Bay Arts and Culture Nights is a series of free Arts and Culture activities held at the Kiwanis Bandshell and selected venues across the City on Tuesday nights. This initiative is aimed at providing the public an opportunity to discover and engage with diverse forms of art and cultural experiences and performances through interactive or passive participation. https://northbay.ca/our-community/festivals-events/north-bay-arts-culture-nights/
	Adding Municipal resources and change of work hours in DIA and Waterfront Support (2025)	To enhance coverage for cleaning, maintenance, and staff accessibility, City Parks added resources and implemented 12 hr shifts, 7 days a week in the Downtown and Waterfront.
	Leveraging existing infrastructure	Installation of paved multi-use courts on existing outdoor rinks at: West Ferris Lions Park, Graniteville Playground, Circle Lake Playground.
	Bourque Playground Pickle Ball Courts (2024)	In response to the growing popularity of pickleball, the Municipality took proactive steps to support active living and community recreation by resurfacing eight courts at the Bourke Playground. This investment not only enhances the playability and safety of the courts but also reflects a broader commitment to promoting accessible and inclusive recreational opportunities for residents, fostering social connection, physical activity, and a vibrant community culture that encourages healthy lifestyles for people of all ages and abilities.
	Digitization and GIS Tracking	Municipal response to needles and sharps clean up is now digitized and tracked on the

	(2025)	Municipal Geographic Information System (GIS) to identify hotspots and help direct future resources/focus. A similar application is also being developed for graffiti.
	Multi Use Recreational Courts (2022)	The Multi-Use Recreational Courts located behind the North Bay Transit Terminal opened in April of 2022 and features one full-size court and one half-size court. Painted lines currently accommodate basketball but could accommodate other sports in the future depending on the needs.
	North Bay Kiwanis All Wheel Park (2024)	The All-Wheel Park features a plaza-style concrete skatepark, pump track, social/event plaza and container washrooms. The entire All-Wheel Park is accessible with seating areas, lighting, and landscaping.
	Accessible Picnic Tables (2024-25)	Accessible picnic tables have been installed in Omischl Sports Complex, Champlain Park, Sunset Park, Armstrong/Olmstead Beach, Lee Park, 2 at the waterfront, and 3 at the all-wheel skate park.
	Accessible Playground Olmstead Beach (2021)	The playground features wide ramps for wheelchair access, and paved pathways connecting the boat launch, playground, beach, gazebo, washrooms and new accessible parking. The city's second beach accessible mat has been installed at the beach, providing those using wheelchairs or who have other mobility issues greater access to Trout Lake.
	Sunset Beach Accessible pathways (2021)	Paved pathways, accessible parking, and an accessible playground, make Sunset Beach and area more inclusive for all visitors. The pathway connects the boat launch, playground, beach, gazebo, and washrooms.
	Public Art	North Bay is a community that appreciates and supports creative diversity, and Art in public spaces influence and fosters a sense of place and community pride, creating a strong sense of collective identity. The Public Art Advisory Committee and the City of North Bay work together to foster public art projects such as: Lakeshore Overpass Banners, Champlain and Sunset Park Panel Art Project, Public Art Traffic Box Project, and the Lamp Post wrap and large Scale Mural at the All-Wheel Skate Park.

MUNICIPAL PLAN

In addition to the collaborative efforts with service partners and community stakeholders in the main body of the Plan, the Municipality of North Bay has also placed an intentional focus on internal goals and improvements that support Community Safety and Well-Being (CSWB) within the scope of our traditional roles and responsibilities over the next 18 months. This includes integrating CSWB principles into core municipal functions, ensuring that the way we plan, deliver, and maintain services contributes meaningfully to a safer, more inclusive, and resilient community.

Strengthen Truth and Reconciliation Efforts

Action: Engage meaningfully with Indigenous communities by promoting the Truth and Reconciliation Calls to Action, fostering open dialogue, and acknowledging Indigenous histories and worldviews.

Outcome: Enhanced relationship with our indigenous community

KPI: Number of initiatives implemented in partnership with Indigenous communities.

KPI: Number of cultural competency and anti-racism training sessions conducted.

Municipal Programming

Action: Continue to undertake efforts to identify partnership opportunities to expand accessible, low- cost/no-cost, barrier-free recreational programs that support community well-being.

Outcome: Identified programs that are inclusive, equitable, and accessible recreational activities that meet the diverse needs of North Bay's population and promotes physical, emotional, and social well-being.

KPI: New recreational activities implemented.

Improve Transportation Accessibility for Youth

Action: Research and assess the feasibility and options to improve transportation accessibility for youth in North Bay.

Outcome: Complete a feasibility analysis by August 31/2025

KPI: Identify at least one option for Council consideration.

Expand After School Programs

Action: Expand and enhance after-school programming to provide safe and engaging spaces for youth.

Outcome: Increased accessibility and attendance for after school programs

KPI: Increase program enrollment by 25% within two years.

Enhance Community Safety through Environmental Design

Action: Offer and actively promote training on Crime Prevention Through Environmental Design (CPTED) principles to select Municipal Staff and Community Professionals.

Outcome: Increase number of Municipal and community partners exposed to the methodology and execution of CPTED principles.

KPI: 5 Municipal Staff are exposed to CPTED principles and training.

KPI : 15 Community Professionals are exposed to CPTED principles and training.

Action: Conduct CPTED based audits **of municipal parks, beaches, playgrounds, trails, and recreational spaces** to identify and implement necessary upgrades/improvements, using CPTED principals.

Outcome: Completed assessment reports with recommended improvements and implementation timelines.

KPI: Complete three CPTED based audits per year.

Action: Review existing process and research best practices to develop an effective and efficient **Graffiti/Tagging Response**.

Outcome: Efficient protocol including public reporting and timely removal of graffiti in public spaces.

KPI: 90% of reported public graffiti removed within 48 hours.

North Bay, ON July 8, 2025

Subject: Report from Adam Lacombe and Beverley Hillier dated June 25, 2025 re Cost Share Agreement – Terrace Management Inc.

File No.**Res.** 2025 - _____**Moved by Councillor:** _____**Seconded by Councillor:** _____

That:

1. Council authorize the Mayor and City Clerk to execute the Cost Share Agreement between The Corporation of the City of North Bay and Terrace Management Inc.; and
2. an execution by-law be brought forward for three (3) readings at the Regular Meeting of Council on July 8, 2025.

Carried

☐

Carried as amended

☐

Lost

☐

Conflict _____

Endorsement of Chair _____

Yeas _____

Nays _____

Record of Vote (*Upon Request of Councillor* _____)

Signature of Clerk _____

City of North Bay Report to Council

Report No: CSBU-2025-043

Date: June 25, 2025

Originator: Adam Lacombe and Beverley Hillier

Business Unit:

Department:

Community Services

Planning & Building Department

Subject: Cost Share Agreement – Terrace Management Inc.

Closed Session: yes ☐ no ☒

Recommendation

That Council authorize the Mayor and City Clerk to execute the Cost Share Agreement between The Corporation of the City of North Bay and Terrace Management Inc.

Background

Terrace Management Inc., is required to construct a sidewalk along Cartier Street as part of the development of the property at 111 Cartier Street. This sidewalk and associated infrastructure have benefit to the development and the larger surrounding neighbourhood. The Site Plan Control Agreement set out the City's commitment to cost-share on the sidewalk and related infrastructure but did not speak to the particulars of each party's obligations. As a result, a cost share agreement has been developed that sets out the details and responsibilities of both Terrace Management Inc. and the City.

Financial/Legal Implications

The Cost Share Agreement has been reviewed by the City's solicitor and sets out the responsibilities of each party. It is estimated that the total cost of the Works is approximately \$413,500. Under the Agreement the City is responsible for 47.47% of the costs of the works. Details are outlined in the Agreement.

Funding for the City's share of the agreement is available in 6844RD/ST – City Share of Development Costs 2025 On-going.

Corporate Strategic Plan

☐ Natural North and Near

☐ Economic Prosperity

- ☒ Affordable Balanced Growth ☐ Spirited Safe Community
☐ Responsible and Responsive Government

Specific Objectives

- Maintain infrastructure across the city in a good state of repair.
- Consider all aspects of decisions to fund new infrastructure.

Options Analysis

Option 1:

That Council authorize the Mayor and City Clerk to execute the Cost Share Agreement between The Corporation of the City of North Bay and Terrace Management Inc.

Option 2:

That Council does not authorize the Mayor and City Clerk to execute the Cost Share Agreement between The Corporation of the City of North Bay and Terrace Management Inc.

This option is not recommended as the cost share on the sidewalk and related infrastructure is appropriate.

Recommended Option

That Council authorize the Mayor and City Clerk to execute the Cost Share Agreement between The Corporation of the City of North Bay and Terrace Management Inc.

Respectfully submitted,

Name: Adam Lacombe, P.Eng.

Title: Senior Capital Program Engineer

Name: Beverley Hillier, MCIP, RPP

Title: Manager, Planning & Building Services

I concur with this report and recommendation

Name: Ian Kilgour, MCIP, RPP

Title: Director, Community Services

Name: Alan Korell, P.Eng.

Title: City Engineer – Infrastructure and Operations

Name: Laura Boissonneault, CPA, CGA

Title: Director, Financial Services / Deputy Treasurer

Name: John Severino, P.Eng., MBA
Title: Chief Administrative Officer

Personnel designated for continuance:
Name: Adam Lacombe, P.Eng.
Title: Senior Capital Program Engineer

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 2025-61

**Being a By-Law to Stop Up, Close and Convey
a Part of McKenzie/Robarts Avenue Road Allowance
Designated as Part 3, on Plan 36R-15359,
in the City of North Bay and to Repeal
By-Law 2025-30**

WHEREAS it is deemed expedient and in the interest of The Corporation of the City of North Bay that part of the McKenzie/Robarts Avenue road allowance, being designated as Part 3 on Plan 36R-15359, in the City of North Bay be closed, stopped up and sold to the abutting owner;

AND WHEREAS by Resolution No. 2025-221 passed on the 17th day of June, 2025, Council approved the closure of the unopened municipal road allowance (McKenzie/Robarts Avenue Road Allowance) designated as Part 3, on Plan 36R-15359, in the City of North Bay;

And Whereas notice of this by-law was published pursuant to City of North Bay Notice By-Law 2020-79 on the City of North Bay's Website for two consecutive weeks commencing on June 18, 2025;

AND WHEREAS no person has claimed that their lands will be prejudicially affected by the passing of this by-law nor applied to be heard in person or by their counsel, solicitor, or agent, the Council of the City nor a Committee of said Council;

Now, Therefore, The Council of The Corporation of The City of North Bay Hereby Enacts as Follows:

1. That certain that part of the McKenzie/Robarts Avenue road allowance, designated as Part 3 on Plan 36R-15359, in the City of North Bay is hereby closed and stopped up.
2. The City shall transfer Part 3, Plan 36R-15359 to the owners of the lands abutting thereon, their successors or assigns, upon receipt of the consent in writing of the abutting registered owner, if the transfer is to be to a person other than the abutting registered owner.
3. This by-law comes into force and effect upon a certified copy of the by-law being registered in the Land Titles Office for the District of Nipissing.
4. By-Law 2025-30 is hereby repealed.

Read a First Time in Open Council the 8th day of July, 2025.

Read a Second Time in Open Council the 8th day of July, 2025.

Read a Third Time in Open Council and Enacted and Passed the 8th day of July, 2025.

Mayor Peter Chirico

City Clerk Karen McIsaac

THE CORPORATION OF THE CITY OF NORTH BAY

BY-LAW NO. 2025-62

BEING A BY-LAW TO AMEND BY-LAW 2018-53 (A BY-LAW TO REGULATE THE ADMINISTRATION OF BUILDING PERMITS)

WHEREAS the Council passed Resolution 2025-____ at its meeting held Tuesday, July 8, 2025, authorizing an amendment to Schedule E, Staff Appointments and to reflect administrative updates related to online building permit processes.

NOW, THEREFORE, THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS AS FOLLOWS:

1. Part 3 – Permit Application, paragraph (4), is amended by deleting the words “an application on the prescribed form as set out in Schedule “B” of this By-law.” and replacing it with “an application within the City of North Bay online permit portal.”
2. Part 4, paragraph (10), is amended by deleting the word “signed” and replacing it with “submitted”.
3. Part 5, Section (6), Paragraph (1) is deleted and replaced with the words “intentionally deleted”.
4. Part 5, Section (7), Paragraph (1)(a) is deleted and replaced with the words “intentionally deleted”.
5. Part 5, Section (8), Paragraph (1) is deleted and replaced with the words “intentionally deleted”.
6. Part 5, Section (9), Paragraph (1) is deleted and replaced with the words “intentionally deleted”.
7. Part 5, Section (10), Paragraph (1)(a) is deleted and replaced with the words “intentionally deleted”.
8. Schedule B, Form 1 to By-law 2018-53 is hereby deleted.
9. Schedule E to By-law 2018-53 is hereby deleted and the attached Schedule E inserted in lieu thereof.
10. This By-law shall come into force and effect the day passed by Council.

READ A FIRST TIME IN OPEN COUNCIL THIS 8th DAY OF JULY, 2025.

READ A SECOND TIME IN OPEN COUNCIL THIS 8th DAY OF JULY, 2025.

READ A THIRD TIME IN OPEN COUNCIL AND ENACTED AND PASSED THIS 8th DAY OF JULY, 2025.

Mayor Peter Chirico

City Clerk Karen McIsaac

CORPORATION OF THE CITY OF NORTH BAY

BUILDING BY-LAW 2018-53

SCHEDULE “E”

STAFF APPOINTMENTS

NOW THEREFORE, THE COUNCIL OF THE CORPORATION OF THE CITY OF NORTH BAY HEREBY ENACTS THE FOLLOWING:

1. That the following persons be, and they are hereby appointed as enforcement officers under the *Building Code Act, 1992*, the Property Standard & Vital Services By-law 2022-27, and the *Provincial Offences Act*:

Carly Price: Chief Building Official, Chief Plan Examiner, Building Inspector, Provincial Offences Officer, Chief Property Standards Officer.

Brad Grasser: Deputy Chief Building Official, Plan Examiner, Building Inspector, Provincial Offences Officer, Deputy Chief Property Standards Officer.

Doug Braund: Building Inspector, Provincial Offences Officer, Property Standards Officer.

Jason Bennett: Building Inspector, Provincial Offences Officer, Property Standards Officer.

Cohen Lamarche: Building Inspector, Provincial Offences Officer, Property Standards Officer.

Craig Murray: Provincial Offences Officer, Property Standards Officer.

2. That the following persons be, and they are hereby appointed as Building Officials under the *Building Code Act, 1992*:

Gerald Moore: Building Official

Barbara Mocny: Building Official

Aaron Lott: Building Official

3. That the following persons be, and they are hereby appointed as Municipal Law Enforcement Officers under the *Police Services Act*, RSO 1990, c P.15:

Carly Price is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Chief Building Official.

Brad Grasser is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Deputy Chief Building Official/Plan Examiner.

Doug Braund is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Deputy Chief Building Official and Building Inspector.

Jason Bennett is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Building Inspector.

Cohen Lamarche is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Building Inspector.

Craig Murray is hereby appointed as a Municipal Law Enforcement Officer to enforce the By-laws of the City of North Bay for so long as they continue to be employed by the City of North Bay in the capacity of Property Standards Officer.

The Corporation of the City of North Bay

By-Law No. 2025-63

A By-Law To Amend Zoning By-Law No. 2015-30 To Rezone Certain Lands on Highway 11 North from an “Industrial Commercial (MC)” Zone to an “Industrial Commercial Special No.57 (MC Sp.57)” Zone

FGA Trades Inc. – 2890 Highway 11N

Whereas the owner of the subject property has initiated an amendment to the Zoning By-law;

And Whereas the Council of The Corporation of the City of North Bay has ensured that adequate information has been made available to the public, and held at least one public meeting after due notice for the purpose of informing the public of this By-law;

And Whereas it is deemed desirable to amend the zone designation shown on Schedule “B-23” of Zoning By-law 2015-30 pursuant to Section 34 of the *Planning Act*, R.S.O. 1990, c. P.13, as amended;

And Whereas Council passed Committee Report _____ adopted by Council on _____ by resolution number _____ to approve this rezoning;

Now therefore the Council of The Corporation of the City of North Bay hereby enacts as follows:

- 1) Schedule “B-23” of By-law No. 2015-30 is amended by changing the zoning designation of the property shown on Schedule “A” attached hereto (which property is more particularly described as PIN 49127-0587 (LT) PCL 3866 SEC WF; PT LT 21 CON A WIDDIFIELD AS IN LT61447 EXCEPT PT 1, NR1592 & PT 12, 36R8756; S/T LT344517; NORTH BAY ; DISTRICT OF NIPISSING), shown as hatched on Schedule A attached hereto from an “Industrial Commercial (MC)” Zone to an “Industrial Commercial Special No.57 (MC Sp.57)” Zone.
- 2) All buildings or structures erected or altered and the use of land in such “Industrial Commercial Special No.57 (MC Sp.57)” Zone shall conform to all applicable provisions of By-law No. 2015-30 of The Corporation of the City of North Bay.
- 3) Section 11 of By-law No. 2015-30 is amended by inserting at the end thereof the following Section 11.3.57:

"11.3.57 Industrial Commercial Special No.57 (MC Sp.57) Zone

11.3.57.1 The property description of this “Industrial Commercial Special No.57 (MC Sp.57)” Zone is PIN 49127-0587 (LT) PCL 3866 SEC WF; PT LT 21 CON A WIDDIFIELD AS IN LT61447 EXCEPT PT 1,

NR1592 & PT 12, 36R8756; S/T LT344517; NORTH BAY ;

DISTRICT OF NIPISSING as shown on the attached Schedule and
on Schedule "B-23".

11.3.57.2 No person shall use land, or use, erect, or construct any building or
structure in this "Industrial Commercial Special No.57 (MC Sp.57)
Zone", except for the following uses:

- (i) Contractor's Yard
- (ii) Apartment Unit Within the Main Building for Use by an Essential
Worker, Owner/Operator or Caretaker
- (iii) All other uses permitted in an "Industrial Commercial (MC)" zone

11.3.57.3 The use of land or building in this "Industrial Commercial Special
No.57 (MC Sp.57) Zone" shall conform to all other regulations of
this By-law, except as hereby expressly varied."

- 4) Section 11 of By-law No. 2015-30 is further amended by inserting "'Industrial
Commercial Special No.57 (MC Sp.57) Zone" as shown on Schedule "B" to this
By-law.
- 5) Notice of the passing of this By-law shall be given by the Clerk of The Corporation
of the City of North Bay in the manner and form and to the persons prescribed by
Section 6 of O. Reg. 545/06 as amended.
- 6) Any notice of appeal of this By-law shall be filed in accordance with the provisions
of Section 34(19) of the *Planning Act*, not later than 20 days after the day that the
giving of the notice by the Clerk is completed, setting out the objection to the by-
law and the reasons in support of the objection and shall be accompanied by the
fee prescribed under the *Ontario Land Tribunal Act, 2021*, S.O. 2021, c. 4, Sched.
6.
- 7) Where no notice of appeal is filed with the Clerk within twenty (20) days as
required by Section 6 of this By-law, then this By-law shall be deemed to have
come into force on the day it was passed.
- 8) Where one or more notices of appeal are filed with the Clerk within twenty (20)
days in compliance with Section 6 of this By-law, then this By-law shall not come
into force until all appeals have been finally disposed of in accordance with Section
34 of the *Planning Act*, whereupon the By-law shall be deemed to have come into
force on the day it was passed.

Read a First Time in Open Council the 8th Day of July, 2025.

Read a Second Time in Open Council the 8th Day of July, 2025.

Read a Third Time in Open Council and Passed this 8th Day of July, 2025.

Mayor Peter Chirico

City Clerk Karen Mclsaac

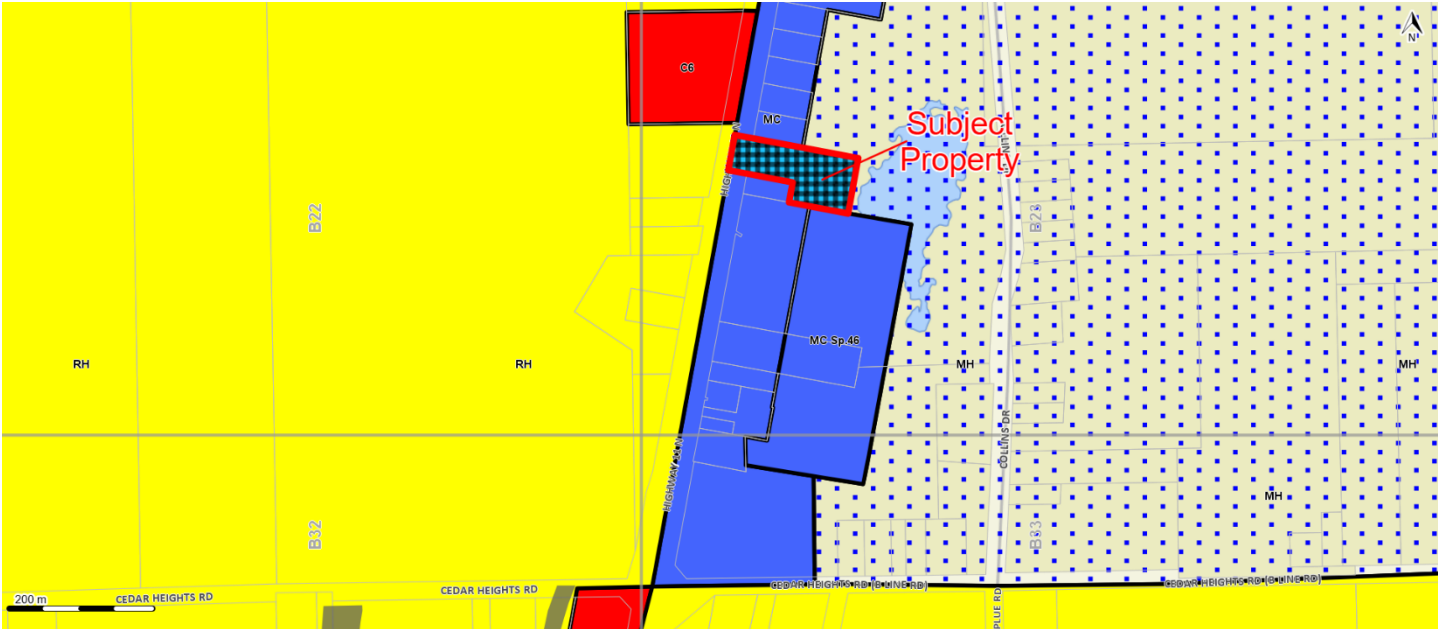
Schedule A

This is Schedule “A”
To By-law No. 2025-63

Passed the 8th Day of July, 2025

Mayor Peter Chirico

City Clerk Karen McIsaac



Legend



– from an “Industrial Commercial (MC)” Zone to an “Industrial Commercial Special No.57 (MC Sp.57) Zone” Zone

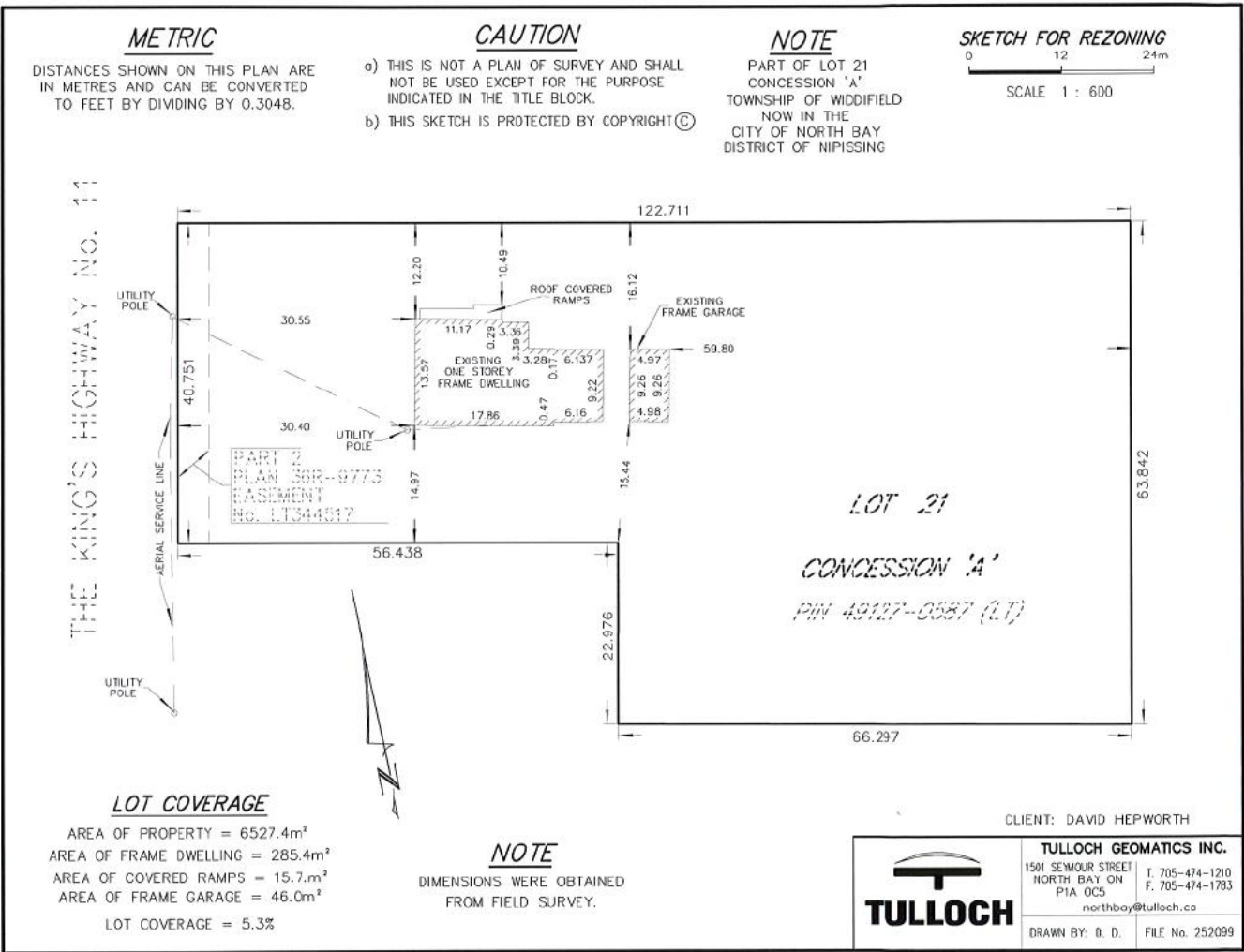
Schedule B

This is Schedule “B”
To By-law No. 2025-63

Passed the 8th Day of July, 2025

Mayor Peter Chirico

City Clerk Karen McIsaac



The Corporation of the City of North Bay

By Law No. 2025-64

A By-law to Designate a Site Plan Control Area on Certain Lands on Highway 11 North

FGA Trades Inc.

Whereas the Council of The Corporation of the City of North Bay, hereinafter referred to as the “City”, deems it desirable to designate a Site Plan Control Area in the City of North Bay pursuant to Section 41 of the Planning Act R.S.O. 1990 as amended;

And Whereas the Council deems it desirable to delegate to the Chief Administrative Officer the authority to enter into an agreement respecting the matters referred to herein;

And Whereas Council intends to pass By-law No. 2025-63 to rezone the subject lands to a “Industrial Commercial Special No.57 (MC Sp.57) Zone” zone to permit the conversion of the property to a contractor’s yard and an accessory apartment unit.

Now Therefore the Council of The Corporation of the City of North Bay hereby enacts as follows:

- 1) That certain parcel of land composed PIN 49127-0587 (LT) PCL 3866 SEC WF; PT LT 21 CON A WIDDIFIELD AS IN LT61447 EXCEPT PT 1, NR1592 & PT 12, 36R8756; S/T LT344517; NORTH BAY ; DISTRICT OF NIPISSING, which lands are more particularly described on Schedule "A" attached hereto, is hereby designated as a Site Plan Control Area.
- 2) As a condition approval, all buildings or structures and parking facilities shall be provided and maintained in a location that is satisfactory to the City.
- 3) As a condition of approval the owner agrees to provide a storm water management plan which shall include a lot grading plan for the subject property. Said storm water management plan and any resulting alteration to the subject lands shall occur to the satisfaction of the City Engineer and at no expense to the City.
- 4) As a condition of approval of buildings and structures referred to in Section 2 hereof, no building or structure shall be erected, constructed, or placed on said Site Plan Control Area until the owner of the Site Plan Control Area has entered into an agreement with the City respecting the provisions, to the satisfaction of and at no expense to the City of the following matters:
 - a) parking facilities and access driveways and the surfacing of such areas and driveways;
 - b) walkways and the surfacing thereof;

- c) facilities for lighting, including floodlighting;
 - d) walls, fences, hedges, trees or shrubs, or other groundcover or facilities for the landscaping of the lands;
 - e) collection areas and other facilities and enclosures for the storage of garbage and other waste material;
 - f) grading or alteration in elevation or contour of the land and provision for the disposal of storm, surface and waste water from the land and from any buildings or structures thereon; and
 - g) adequate water supply for fire fighting purposes.
- 5) a) The Chief Administrative Officer is hereby authorized to enter into, under Corporate Seal, one or more agreements on behalf of the City with the owner of the subject lands herein to ensure the provision of all the facilities mentioned in this By-law, and to impose the standard fee upon the owner for preparation.
- b) The said Agreement may be registered against the lands to which it applies and the City may enforce the provisions of the Registry Act or any successor legislation thereto and the Land Titles Act or any successor legislation thereto against any and all subsequent owners of the land.
- 6) a) The said Agreement shall be binding on the owner, its successors, assigns and heirs.
- b) The owner shall authorize the City to exercise the provisions of Section 446 of The Municipal Act, 2001 (S.O. 2001, c.25), as amended or any successor legislation thereto in the event of a breach by the owner of a condition of this agreement.
- 7) This By-law comes into force and effect upon being finally passed.

Read a First Time in Open Council the 8th Day of July, 2025.

Read a Second Time in Open Council the 8th Day of July, 2025.

Read a Third Time in Open Council and Passed this 8th Day of July, 2025.

Mayor Peter Chirico

City Clerk Karen McIsaac

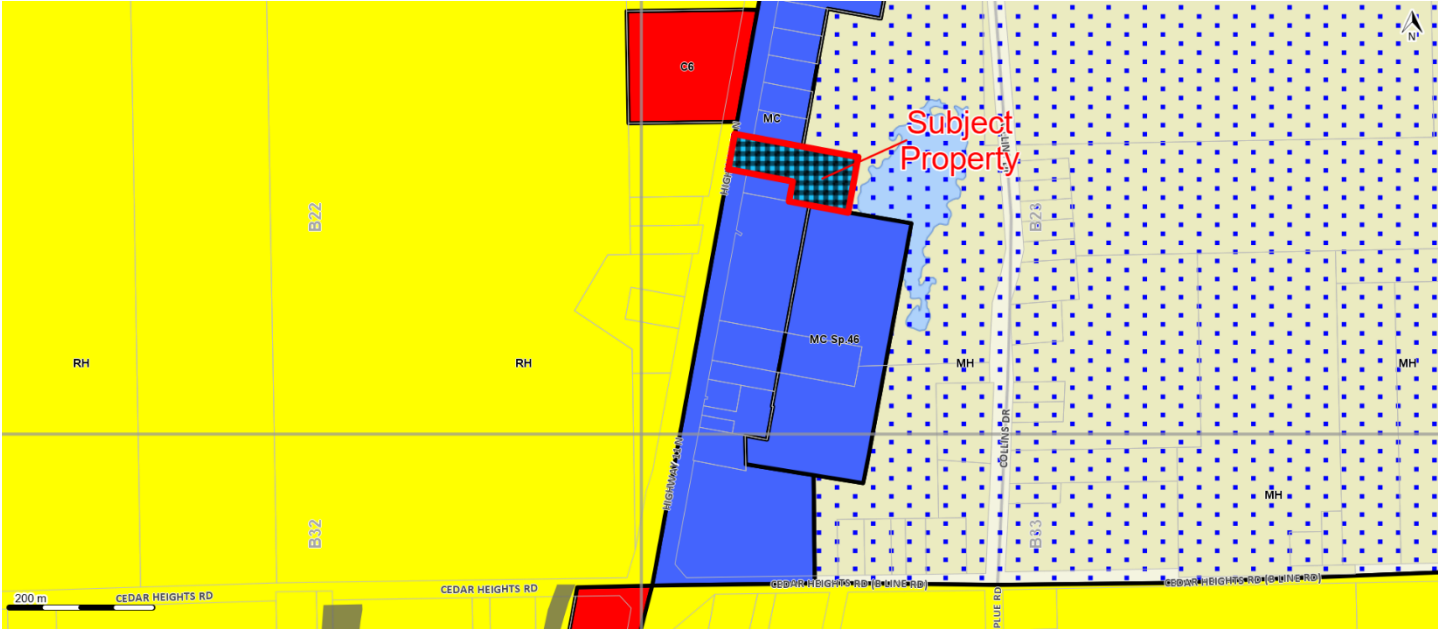
Schedule A

This is Schedule “A”
To By-law No. 2025-64

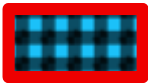
Passed the 8th Day of July, 2025

Mayor Peter Chirico

City Clerk Karen McIsaac



Legend



– from an “Industrial Commercial (MC)” Zone to an “Industrial Commercial Special No.57 (MC Sp.57) Zone” Zone

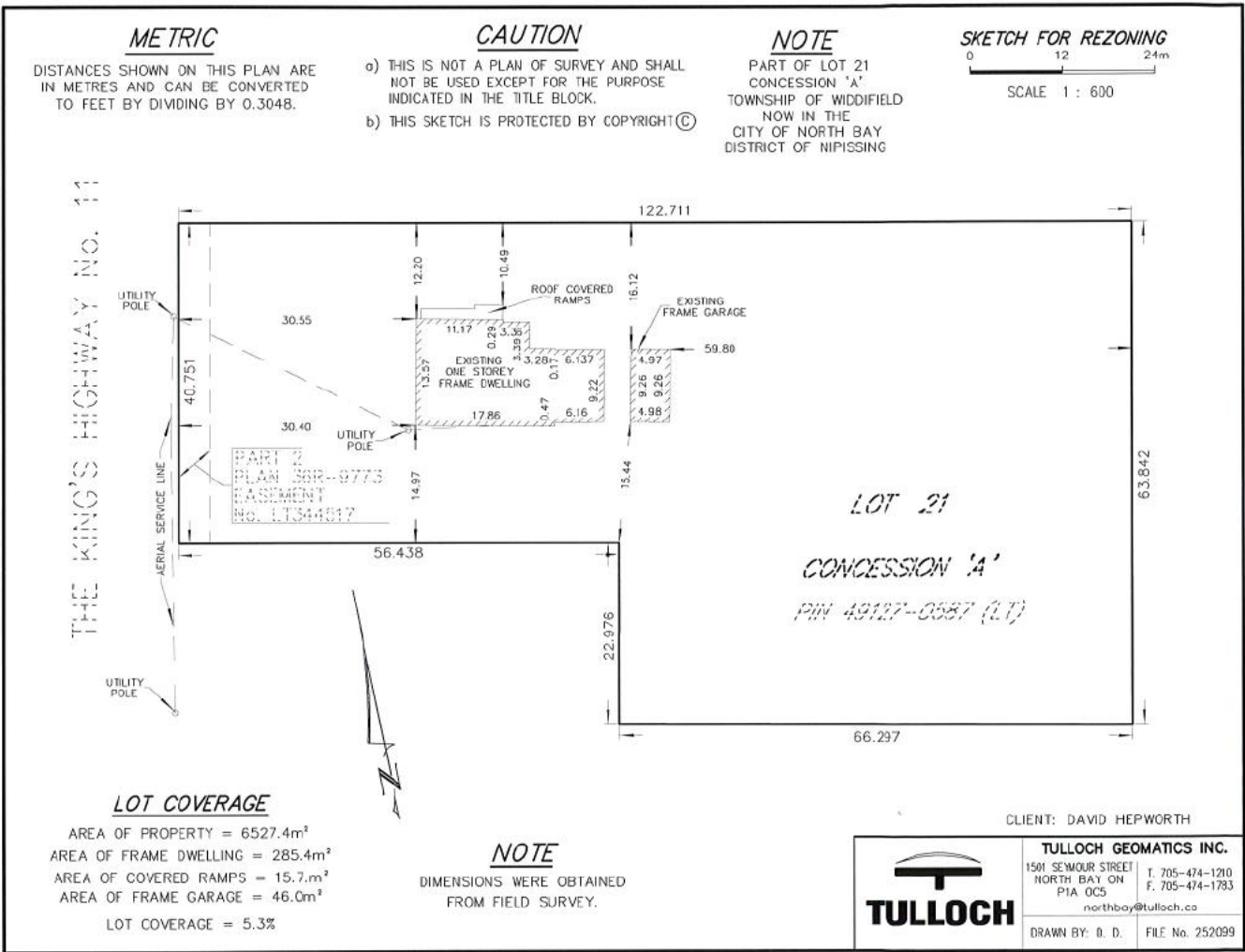
Schedule B

This is Schedule “B”
To By-law No. 2025-64

Passed the 8th Day of July, 2025

Mayor Peter Chirico

City Clerk Karen McIsaac



The Corporation of The City of North Bay

By-Law No. 2025-65

**Being a By-Law to Authorize the Execution of
a Cost Sharing Agreement between The
Corporation of the City of North Bay and
Terrace Management Inc. relating to
Sidewalk Construction and Associated
Infrastructure – Cartier Street.**

Whereas the Cost Sharing Agreement relating to sidewalk construction and associated infrastructure – Cartier Street with Terrace Management Inc. was approved by Resolution No. 2025-_____ passed by Council at its Regular Meeting held on Tuesday, the 8th day of July, 2025;

Now Therefore The Council of The Corporation of the City of North Bay Hereby Enacts as Follows:

1. The Corporation of the City of North Bay enter into a Cost Sharing Agreement with Terrace Management Inc. relating to sidewalk construction and associated infrastructure.
2. The Mayor and Clerk of The Corporation of the City of North Bay are hereby authorized to execute that Cost Sharing Agreement relating to sidewalk construction and associated infrastructure – Cartier Street between The Corporation of the City of North Bay and Terrace Management Inc. and to affix thereto the Corporate Seal.

Read a First Time in Open Council on the 8th day of July, 2025.

Read a Second Time in Open Council on the 8th day of July, 2025.

Read a Third Time in Open Council and Enacted and Passed on the 8th day of July, 2025.

Mayor Peter Chirico

City Clerk Karen McIsaac

The Corporation of the City of North Bay

By-Law No. 2025-066

**A By-Law to designate certain lots on a
Plan of Subdivision that has been registered for eight years
or more as deemed not to be lots on
a registered Plan of Subdivision
1060 McIntyre Street West**

Whereas it is provided by *The Planning Act*, R.S.O. 1990, c.P.13, s. 50(4) that the Council of a municipality may by by-law designate any Plan of Subdivision that has been registered for eight (8) years or more not to be a registered plan of subdivision for the purposes of subsection (3) of *The Planning Act*;

And Whereas in the opinion of the Council it is desirable that Lot 162 on Plan No. 13 and Lot 91 on Plan No. 15, being the Plan of Subdivision referred to herein, be deemed not to be lots on a registered Plan of Subdivision in order to allow certain lands to be merged into one lot;

And Whereas the Council passed a resolution at its Meeting held June 17, 2025, authorizing that Council adopt a Deeming By-law to deem that Lot 162 on Plan No. 13 and Lot 91 on Plan No. 15 not to be a lots on a Registered Plan of Subdivision.

Now Therefore the Council of The Corporation of the City of North Bay hereby enacts as follows:

1. Lot 162 on Plan No. 13 and Lot 91 on Plan No. 15 are hereby deemed not to be lots on a registered Plan of Subdivision for the purposes of Section 50(3) of *The Planning Act*, R.S.O. 1990, c.P.13.
2. That the Clerk of The Corporation of the City of North Bay shall:
 - a) lodge a certified copy of this by-law in the office of the Minister of Municipal Affairs and Housing;
 - b) register a certified copy of this by-law in the proper Registry or Land Titles Office; and
 - c) send by registered mail, notice of the passing of this by-law to each person appearing by the last revised assessment roll to be the owner of the land to which this by-law applies, within 30 days of the passing of this by-law.
3. This By-Law shall come into force and effect upon being finally passed.

Read a first time in open council this 8th day of July, 2025.

Read a second time in open council this 8th day of July, 2025.

Read a third time in open council and finally enacted and passed this 8th day of July, 2025.

Mayor Peter Chirico

City Clerk Karen McIsaac

Schedule A



July 8, 2025**Res.** 2025-

Page 128 of 132

July 8, 2025

File No.

Res. 2025-_____

Seconded by Councillor: Gardiner

1. Staff be directed to bring forward a Transparency and Accountability By-Law which will facilitate online disclosure, on a quarterly and annual basis, which will itemize Council Members' expenses. The report will include detailed transactions, including payee, date paid, amount, and a general description of the nature of the expense as it relates to City business; and
2. that such a By-Law be in front of Council for their consideration no later than the first Council/Committee meeting in September 2025.

Carried

Carried as amended

11

Lost

Conflict

Endorsement of Chair_____

Years

Nays

Record of Vote (Upon Request of Councillor _____)

Signature of Clerk

MOTION



North Bay, ON

July 8, 2025

Subject: Independent Review of Council Member Expenses and Temporary Adjustment to Police Services Board Membership

File No. **Res.** 2025-

Moved by Councillor: Lowery

Seconded by Councillor: Inch

Whereas transparency, accountability, and ethical conduct are fundamental principles of City Council and essential to maintaining public confidence;

And Whereas all members of Council are subject to a Council Code of Conduct and have a duty to uphold the integrity of the institution and include (but not limited to):

- Members must be seen to serve their constituents in a conscientious and diligent manner.
- Members must be committed to performing their functions with Integrity, avoiding improper use of influence of their office, and conflicts of interest:
- Members are expected to perform their duties in office and arrange their private affairs, in a manner that promotes public confidence that will bear close public scrutiny.

Therefore Be It Resolved that:

1. The City of North Bay retain an independent auditing firm with forensic experience to conduct a review the Mayor's expenses and business development opportunities to ensure compliance with applicable rules, policies, and best practices;
2. That the scope of the review include the matter of the Mayor’s expenses as identified in the KPMG audit, including:
 - an examination of the process by which the expenses were approved or overridden;
 - clarification of the roles and responsibilities of City staff involved in authorizing or processing reimbursements;
 - and an opinion on whether any aspect of the conduct warrants further review by appropriate oversight or law enforcement agencies;
3. That a summary of the findings be presented in a future General Government committee of Council and provide members of the public and opportunity to ask questions;
4. That a sub-committee of council be struct to examine the procedural by-law to refine the parameters whereby an in-camera meeting can be conducted;
5. That, as a precautionary and good governance measure, and in the interest of maintaining public trust in police oversight, Mayor Peter Chirico be respectfully asked to temporarily step aside from the North Bay Police Services Board until the completion of the independent review and the findings have been brought forward to Council.

Be it further resolved that this temporary adjustment not be interpreted as a presumption of wrongdoing, but rather a proactive step to protect the integrity of the City’s institutions and reassure the public of Council’s commitment to open and accountable government.

MOTION

Carried

Carried as amended

Lost

Conflict

Endorsement of Chair

Yeas

Nays

Record of Vote (*Upon Request of Councillor*)

Signature of Clerk

The Corporation of The City of North Bay

By-Law No. 2025-60 Being a By-Law to Confirm Proceedings of the Regular Meeting of Council Held on July 8th, 2025

Whereas the *Municipal Act, R.S.O. 2001*, Chapter 25, (the "Act") Section 5(1), provides that the powers of a municipal corporation shall be exercised by Council;

And Whereas Section 5 (3) of the Act provides a municipal power, including a municipality's capacity, rights, powers and privileges under section 9 of the Act, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise and any of the matters shall be implemented by the exercise of the natural person powers;

And Whereas in many cases action which is taken or authorized to be taken by Council does not lend itself to the passage of an individual by-law;

Now Therefore, The Council of The Corporation of The City of North Bay Hereby Enacts As Follows:

1. That the actions of the Council of The Corporation of the City of North Bay at its Regular Meeting held on July 8th, 2025 in respect of each motion, resolution and other action passed and taken by the Council at is said Meeting, save and except any directions passed at the closed session, are hereby adopted, ratified and confirmed.
2. That where no individual by-law has been passed with respect to the taking of any action authorized in or by the Council mentioned in Section 1 hereof or with respect to the exercise of any powers of the Council, then this by-law shall be deemed for all purposes to the by-law required for approving and authorizing the taking of any action authorized therein or thereby required for the exercise of any powers therein by Council.
3. That the Mayor and the proper officers of The Corporation of the City of North Bay are hereby authorized and directed to do all things necessary to give effect to the said actions or to obtain approvals where required, and to execute all documents as may be necessary and directed to affix the corporate seal to all such documents as required.

Read a First Time in Open Council this 8th day of July, 2025.

Read a Second Time in Open Council this 8th day of July, 2025.

Read a Third Time in Open Council and Passed this 8th day of July, 2025.